



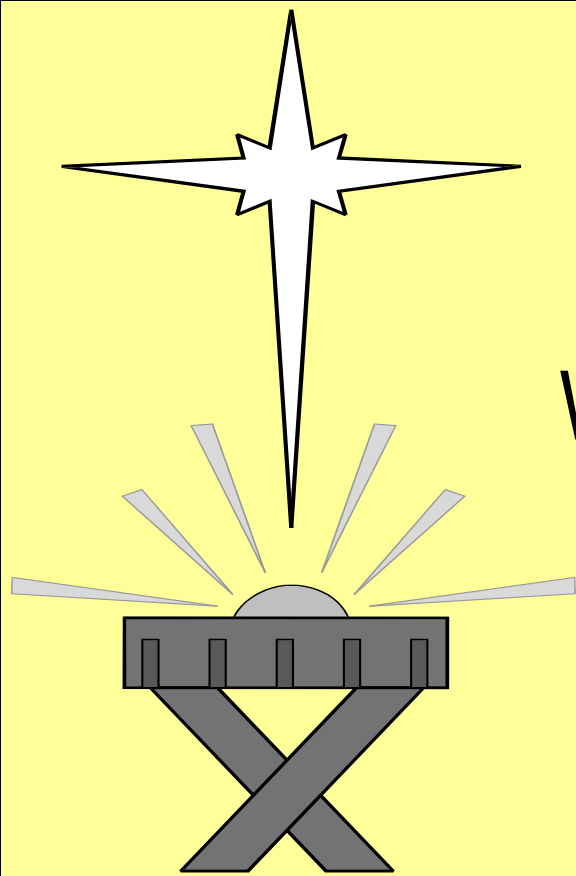
The Servant Leader

Your attitude should be the same as that of Christ Jesus

Who being in the very nature of God did not consider equality with God something to be grasped, but made himself nothing

Taking the very nature of of a servant, being found in appearance of man He humbled himself and became obedient to the death of the cross.

Phillipians 2:9-12



Test of Servant Leadership



Do those served
grow as persons

??????????

Do those you lead
become

Healthier, Wiser

Freer, more

Autonomous

more likely

themselves

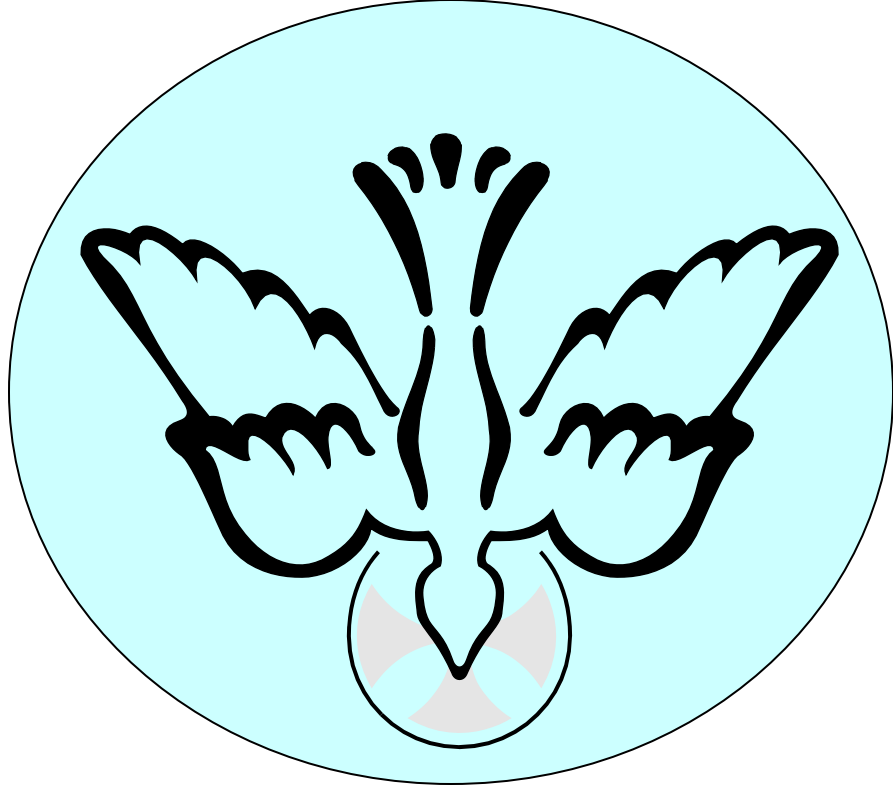
to become

Servants?

Stewardship

HONOUR what has been given,
use **POWER** with a sense of **GRACE**
and pursue **PURPOSES**
greater than the
interest of **SELF**





**...but must also
pass the test of
the market place!**

**Stewardship
encompasses
concerns of
the spirit...**



Servant Leaders

Their aims are vested in the interests of those they lead.

Their satisfaction lies in the growth & development of others.

They accept obligation willingly

They have a desire for accountability

They care for & love those they lead

They are willing listeners

They have humility of heart

They empower others

Power oriented Leaders

Self

Wealth

Grudgingly

Control

Exploit

Talkers

Arrogance

Seek privilege



Leadership styles

Transactional Transformational

Needs to

Get job done

Find meaning

Motivated by

Power & Perks

Values

Daily affairs are

Consuming

Transcended

Oriented to

Data/Short termism

People/Long Term

Problem solving

Symptomatic

Preventative

Colleague R

Exploits Talent

Identifies Talent

Strategic App

Tactical

Mission & Vision

Work design

Routine

Meaningful

Reactivity

Reactive/Impatient

Proactive/Catalytic

Role Model

Efficiency

Love - Effective



Doctrinal Contrast

Behaviourism
Legality in law
Transactional
Rationalistic



Relationalism
Liberty in Christ
Transformational
Realisation

Expression of power

Disobedience to law

Conformity to law

Paying the price

Reward

OBLIGATION

CREATION

SIN

RIGHTEOUSNESS

THE CROSS

SALVATION

STEWARDSHIP

Expression of love

Severance of trust

Growth in love

**Acceptance of
responsibility**

At peace with God

JOY OF SERVICE

Transactional Giving



Duty
Cost
Mechanics
Corporate
Ritual
Disturbing

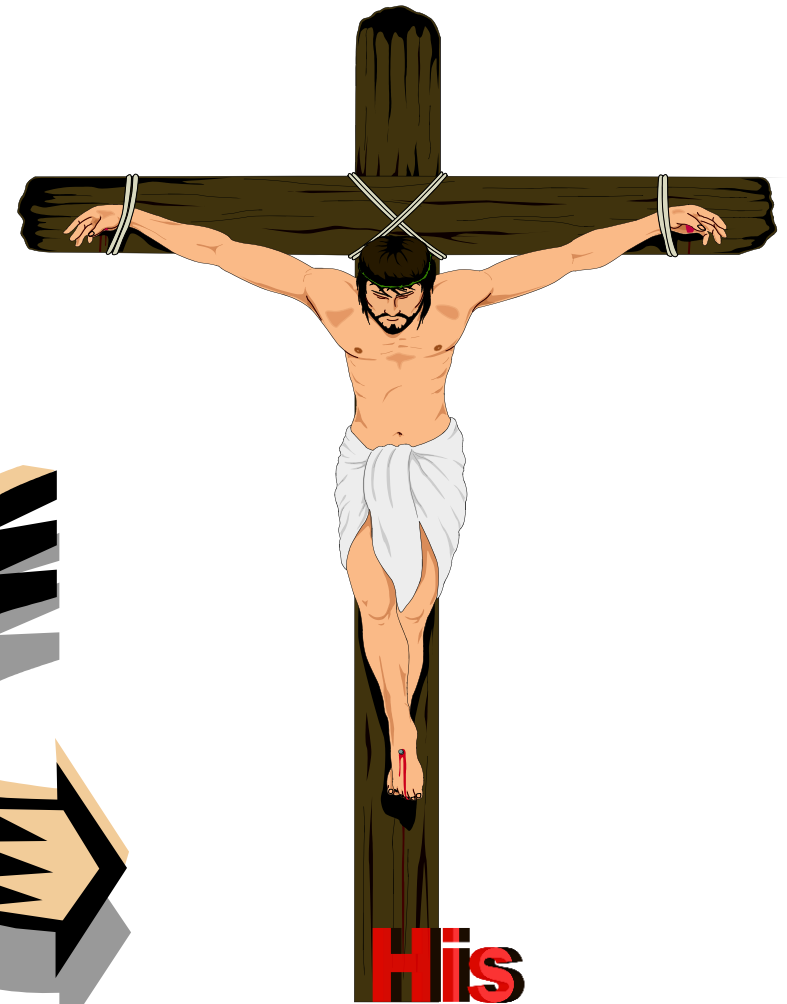
Transformational Giving



Joy
Blessing
Mission
Personal
Thoughtful
Inviting

Obedience
Relationship
Giving
Motive
Pattern
Seeker perception

**His
serving grace
provides
saving grace
for you and me**



**His
Saving Grace
leads us to offer
Serving Grace**



Servant Leadership
is Stewardship, it is
Transformational, it
derives from His
Saving Grace.

