

Presented by:

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TOPICS TO DISCUSS

- Discuss the role of an investment advisor.
- Discuss generally the levels of risk that should be established when dealing with operational funds vs. endowment or other longer-term funds.
- Should church money be exposed to any market risk?
- Discuss some of the investment options available to our church entities.
- How should leaders relate to market volatility?
- Include other investment information as time allows.

A FAVORITE QUOTE

"So Your Advisor Is Licensed, Big Deal...So Is Your Dog"

INVESTMENT ADVISOR DEFINITION

- **Investment Advisor** = person or group that makes investment recommendations or conducts securities analysis in return for a fee, whether through direct management of clients' assets or by way of written publications. The precise definition of the term was established through the Investment Advisers Act of 1940.
- Two types: Money Managers & Investment Consultants
- Registration can be with SEC or State, depending on size
- SEC registration
 - ADV Parts 1, 2a and 2b
- Other type of entities (Not Investment Advisors)
 - Brokers\Dealers work for commissions, fee sharing, underwriting
 - Banks work on interest rate spread and fees
 - Insurance Companies fees, commissions, spread, life expectancy

FIDUCIARY

- A fiduciary duty is a commitment to act in the best interests of another person or entity. Broadly speaking, a fiduciary duty is a *duty of loyalty* and a *duty of care*. That is, the fiduciary must act only in the best interests of a client or beneficiary. And the fiduciary must act diligently in those interests.
- While you should always expect a high standard of care from your fiduciary, you should know what rights this relationship grants you and what responsibilities are not part of your fiduciary's duties, in order to protect yourself.

The below language is included In our standard Client Agreement:

MPC will not solicit or accept any cash, commission, referral fee or other economic benefit ("Benefit") from any present or prospective manager of Client's assets or other related service provider to Client as consideration for or in connection with MPC's referral of Client to, or MPC's recommendation to Client or evaluation for Client of, any such manager or other service provider. If any Benefit is offered to MPC by any current or prospective manager of Client's assets or other related service provider to Client, MPC will immediately so notify Client and will, if requested by Client, use its best efforts to enable Client to obtain and receive such Benefit for the sole benefit, possession, and use of Client.

Approach

Each investment program should be customized to meet their unique needs and requirements. A typical approach typically involves a combination of passive and active investments, with the passive investments used to build a low cost, risk reducing core.

1. Policy

- Design a Sound Investment Policy Statement
- Model & Test Asset Allocation Options
- Active\Passive Policy

2. Portfolio Construction\Manager Selection

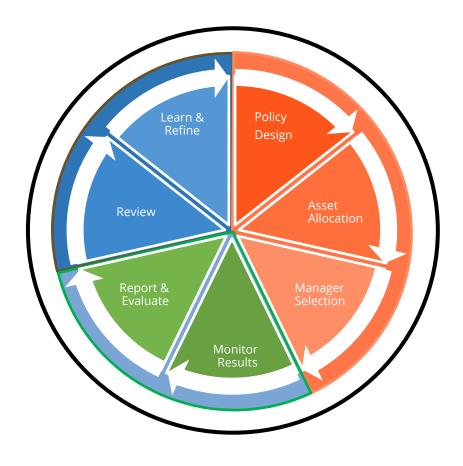
- Research Managers, Assess & Select
- Portfolio Constructions
- Research Markets\Tactical Approach

3. Monitor & Report

- Monitor Fidelity
- Understand Reasons for Results
- Make Judgments\Adjust
- Implement Changes & Rebalancing

4. Administration

- Custody, Brokerage, etc.
- Proxy voting



Approach

Regardless of a client's size or objectives, throughout our unique process-driven approach, we remain focused on providing quality service:

Define & Plan

Investment Policy Design

Developing and revising
Investment Policy Statements to
define clear guidelines to define
the fund's expectations of each
stakeholder.

Asset Allocation

MPC models and develops asset allocations to conform to risks and objectives. an allocation commensurate with objectives is the cornerstone of our consulting.

Implement & Advise

Manager Selection

MPC maintains an extensive list of active and passive managers providing a service to selecting the proper allocation.

Education

We strive to do everything we can in efforts to ensure our clients make highly informed decisions; allowing them to focus their time and effort on their own expertise.

Review & Evaluate

Performance Evaluation

MPC continuously reviews and evaluates to determine if the portfolio is properly positioned to achieve the client's goals.

Portfolio Maintenance

Efficiently rebalance the portfolio assets to the targets, support any cash flow needs, model and stress test the fund's liquidity assumptions and requirements.

Investment Policy Considerations

Defining the Objectives, Goals & Risks: Endowment

Objectives

- Spending Rate
- Real Return
- Growth
- Limit Downside Risk Due to Interest Rate Change

Goals

- 4% (To Discuss)
- **4**% + 3%
- 4% + 3% + 1%
- Beat Benchmark
- Positive Alpha
- Control Strategy\Mgr Risk
- Beat Peers

Absolute Risk Controls

- Adventist Values
- Define Fund Purpose
- Liquidity
- Fee Structure
- Diversity of Asset Classes
- Committee Responsibilities
- Staff Responsibilities
- Role of Consultant
- Custodial Controls
- Brokerage Controls
- Advisor Controls
- Compliance Controls
- Portfolio Controls
- Audit Controls
- Proxy Voting
- Counter Party Management

Relative Risk Controls "Alpha Skill Factors"

Equity

- Timing
- Security
- Style
- Size
- Sector/Industry

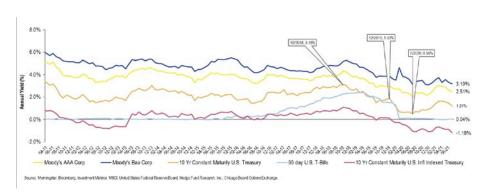
Credit\Income

- Timing
- Duration
- Credit
- Yield Curve
- Coupon
- Sector
- Security

Alternatives

- Manager Risk
- Leverage
- Liquidity
- Credit
- TradingSelection
- Correlation
- Many Others

INTEREST RATES



Source: Bloomberg

Amount of Success Dependent upon Asset Allocation or Strategy/Manager Skill?

Measuring Success

Define Success - Absolute & Relative Goals

Sponsor Expectations



Absolute Goals

- Exceed Target Rate of Return
- Exceed AA Asset Class Assumption
- Control Risk (Standard Deviation/Loss)

Relative Goals

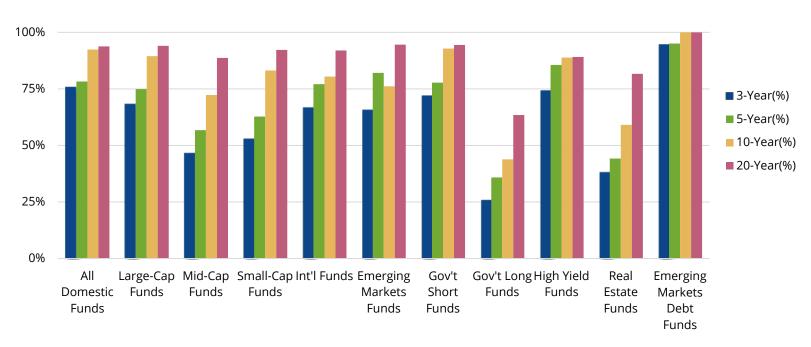
- Beat Benchmark
- Earn Positive Alpha
- Control Risk (Tracking Error)

Lower Interest Rate Environment Has Pushed Investors To Higher Risk Allocations & Higher Skill Based Strategies. Especially If the MAR is Not Lowered

S&P Indexes versus Active ("SPIVA")

Percentage of Funds Outperformed by Benchmarks - Risk Adjusted

Various Periods Ending 6/30/2021



Asset Class	Category Comparison Index	3-Year(%)	5-Year(%)	10-Year(%)	20-Year(%)
All Domestic Funds	S&P Composite 1500	75.79	78.26	92.42	93.80
Large-Cap	S&P 500	68.38	74.92	89.49	94.05
Mid-Cap	S&P MidCap 400	46.73	56.75	72.30	88.70
Small-Cap	S&P SmallCap 600	53.01	62.77	83.16	92.25
International	S&P International 700	66.76	77.10	80.47	92.01
Emerging Markets Equity	S&P/IFCI Composite	65.74	82.08	76.16	94.59
Gov't Short	Barclays US Government (1-3 Year)	72.00	77.78	92.86	94.44
Gov't Long	Barclays US Government Long	26.00	35.85	43.84	63.46
High Yield	Barclays US Corporate High Yield	74.26	85.58	88.83	89.12
Real Estate	S&P United States REIT	38.27	44.19	59.09	81.67
Emerging Markets Debt	Barclays Emerging Markets	94.55	95.08	100.00	100.00

Source: S&P Dow Jones Indices LLC. Data as of June 30, 2021.

SPIVA study conclusions, for consideration:

- Most managers underperform in traditional asset classes
- Results are similar when adjusting for risk
- Persistence of outperforming managers is weak
- Fees are a major factor for underperformance

MPC observations:

- Increased investment cash flow to ETFs and index funds may increase risks and improve opportunities for active managers, over time.
- High tracking error managers add risk
- Fees still matter

Performance Presentation Standards

- Past Performance is not an indication of future performance.
- <u>Warning</u>: These figures were compiled to show the performance of XYZ Manager in the best possible way. Time periods shown and accounts comprising the composite were selected with the intent of improving XYZ's composite performance.

AN APPROACH TO A BETTER PORTFOLIO

Minimize Fees & Expenses

- Build a core portfolio of low-cost managers, including customized index funds
- Ensure your portfolio takes advantage of the best available vehicles to maximize your return
- Improve relationships with vendors and service providers while lowering fees & expenses

Reduce Portfolio Risk

- Develop investment policies focused on Fund specific liabilities
- Better recognize the underlying risks being taken with your portfolio through in-depth holdings- based analysis
- Run stress-tests to better manage the potential impacts and outcomes
- Implement clear investment strategies focused on your complex goals and objectives

Advance Client Values

- Work with managers who have track records of responsible investing
- Get the non-investment issues right (e.g., Proxy Voting)
- Design custom guidelines for your Funds

Monitoring & Reporting: Monitoring Performance & Compliance

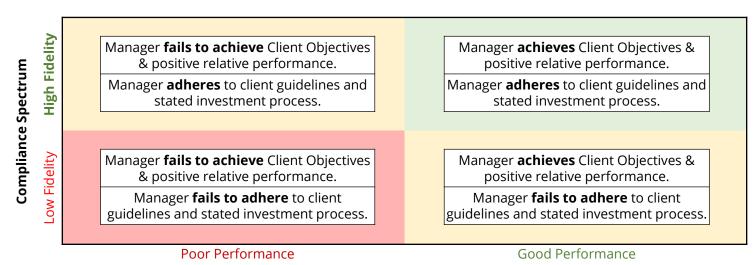
Questions on Performance:

- What Was Your Portfolio Performance? Your Experience?
- Did Fund Results Meet Your Objectives?
- Did The Manager Add Real Value To Your Fund?
- How Did Your Fund Compare To Similar Funds?

Questions on Fidelity:

- Did Your Managers Adhere To Their Stated Disciplines?
- Did Your Managers Adhere To Your Written Guidelines?
- Have Your Managers Changed? The Firm?
- Are All Fees And Conflicts Fully Disclosed?

Fidelity/Performance Matrix



Performance Spectrum

Document Past Results - Monitor Success Versus Expectations

Design & Implementation: Manager Research & Selection

Key Factors for Manager Selection

- ✓ Organization & ownership
- ✓ Investment & research approach
- ✓ Alignment with investment objectives
- ✓ Depth and breadth of experience:
- ✓ Investment Team\Professionals
- ✓ Definable skill with expected persistence
- ✓ Fit within existing manager roster
- ✓ Ability to implement plan policies principles
- ✓ Client servicing
- ✓ Operations, trading & facilities
- ✓ Legal & regulatory & compliance
- √ Fee structure
- ✓ Vehicle type, liquidity and other offering terms
- ✓ Performance

Seek to identify best-in-class professional investment managers on a worldwide basis with demonstrated experience, expertise and reputation within the investment community

REASONABILITY TEST

IF FIXED INCOME ALLOCATION = YTW, WHAT MUST THE RISK ASSETS RETURN TO MEET TARGET RETURN?

Fixed Income = Bloomberg Barclays US Agg

Fixed Income YTW 1.20 Actuarial Rate 6.00

Asset Allo	Asset Allocation			
% Fixed Income	% Risk Assets	Return Required From Risk Assets		
25.0%	75.0%	7.6		
30.0%	70.0%	8.1		
40.0%	60.0%	9.2		
45.0%	55.0%	9.9		
50.0%	50.0%	10.8		
60.0%	40.0%	13.2		
65.0%	35.0%	14.9		
70.0%	30.0%	17.2		
75.0%	25.0%	20.4		
80.0%	20.0%	25.2		
90.0%	10.0%	49.2		

Fixed Income = Bloomberg - Russell 10 Yr LDI

 10 Year LDI YTW
 1.86

 Actuarial Rate
 6.00

Asset Allo	Asset Allocation			
% Fixed Income	% Risk Assets	Return Required From Risk Assets		
25.0%	75.0%	7.4		
30.0%	70.0%	7.8		
40.0%	60.0%	8.8		
45.0%	55.0%	9.4		
50.0%	50.0%	10.1		
60.0%	40.0%	12.2		
65.0%	35.0%	13.7		
70.0%	30.0%	15.7		
75.0%	25.0%	18.4		
80.0%	20.0%	22.6		
90.0%	10.0%	43.3		

6% Target Return

- Risk Assets must earn almost 10% if the fixed income portfolio earned the yield-to-worst of the fixed income portfolio.
- Since December 31, 1989, the S&P 500 has returned 9.9% while other risk assets have returned less.
- Given lower interest rate environment, one might expect lower returns from equity going forward.

Fixed Income = Bloomberg Barclays US Agg

Fixed Income YTW 1.20 Actuarial Rate 4.00

Asset Allo		
% Fixed Income	% Risk Assets	Return Required From Risk Assets
25.0%	75.0%	4.9
30.0%	70.0%	5.2
40.0%	60.0%	5.9
45.0%	55.0%	6.3
50.0%	50.0%	6.8
60.0%	40.0%	8.2
65.0%	35.0%	9.2
70.0%	30.0%	10.5
75.0%	25.0%	12.4
80.0%	20.0%	15.2
90.0%	10.0%	29.2

Fixed Income = Bloomberg - Russell 10 Yr LDI

 10 Year LDI YTW
 1.86

 Actuarial Rate
 4.00

Asset Allo	Asset Allocation		
% Fixed Income	% Risk Assets	Return Required From Risk Assets	
25.0%	75.0%	4.7	
30.0%	70.0%	4.9	
40.0%	60.0%	5.4	
45.0%	55.0%	5.8	
50.0%	50.0%	6.1	
60.0%	40.0%	7.2	
65.0%	35.0%	8.0	
70.0%	30.0%	9.0	
75.0%	25.0%	10.4	
80.0%	20.0%	12.6	
90.0%	10.0%	23.3	

4% Target Return

- Risk assets must earn approximately 6% if actuarial discount rate is lowered to 4%.
- Over most periods, risk asset have a higher probability of earning 6% or greater.

Current Mix

80% LDI



GC Investment Program Introduction March 2022

Important Disclosures





GC Investment Office

Mission

Provide Seventh-day Adventist Church organizations, institutions, and related entities, investment services to manage funds entrusted to them by the Lord in order to fulfill the mission of the church to spread the Gospel to the world.

"Who then is a faithful and wise servant, whom his master made ruler over his household, to give them food in due season? Blessed is that servant whom his master, when he comes, will find so doing."

Matthew 24:45



General Conference Investment Office

Investment Services for any SDA Entity or Institution

Account Types

Pensions/Endow ments



Long term investments for pensions and retirement funding.

Operating /
General



Medium term investments focusing on income generation for operating needs.

Plant / Project Funds



Medium to long term investments to meet the needs for property maintenance or project financing. **Donor Advised**



Funds donated by individuals are held for various mission projects as directed by the donor.





General Conference Investment Office

Investment Services

Investment Guidance



Provide initial consultation and guidance church entities in order to develop a sound investment program.

GC Unitized Funds



Operate 18
unitized funds
which may provide
a solid foundation
for an investment
portfolio.

Portfolio Construction



Help construct
investment
portfolios that are
tailored to the
objectives and
constraints of
investors.

Tactical Asset Allocation



Provide ongoing advice to manage or change the asset mix as needed as the market outlook changes.





GC Investment Platform:

Key Investment Tools for our Investors

GC Investment Funds

Actively Managed

GC Money Fund

GC Capital Preservation Fund

GC Bond Fund

GC Total Return Bond Fund

GC Income Fund

GC Global Opportunities Fund

GC US Large Cap Fund

GC US Small Cap Fund

GC International Fund

GC Emerging Markets Fund

Index Funds

SDA Short Bond Index Fund SDA Intermediate Bond Index Fund SDA Aggregate Bond Index Fund SDA US Large Cap Index Fund SDA US Small/Mid Cap Index Fund SDA International Index Fund SDA Emerging Markets Fund

The GC has established a number of funds for investors to utilize to create a well diversified and well structured portfolio. There are two types of funds: 1. Actively Managed and 2. Passively managed 66 Index Funds

GC Model Portfolios

Safety Model

Objective: Safety of capital Short term (1-2 years), low risk

Income Model

Objective: Generate income Medium term (2-5 years), Medium risk

Low Volatility Growth

Objective: Growth with lower risk Medium to long term (2-10 years)

Balanced Growth

Objective: Growth with medium risk

Long Term Growth

Objective: Long term, 'aggressive'

growth

The GC has developed five basic model investment portfolios which can be used as templates for investors to build their own portfolio. These portfolios have been tested to ensure that they have appropriate risk/return characteristics for each objective.

GC Tactical Fund and Asset Allocation Program

Provides monthly tactical asset allocation recommendations to investors. The program was developed for the GC by Parala Capital. The TAAG Program utilizes the Parala Alpha Predictor ® model which utilizes a econometric model to determine which investments should outperform each month. These recommendations can be implemented in order to improve the performance of a portfolio or reduce the risk levels when appropriate.

The GC along with Parala has developed an automated way to implement the monthly tactical investment recommendations.

The GC has developed a tactical asset allocation program which will help guide investors to modify their portfolios to adjust the risk/return parameters as market conditions change. It seeks to protect investors from major downturns and help improve performance in upturns.



GC Investment Committee (GCIC)



GCIC Chair Paul H Douglas, Treasurer General Conference



GCIC Vice-Chair Randy Robinson Treasurer CFO North American Division



GCIC Secretary Tim H Aka, CFA Assoc. Treasurer, General Conference



GCIC Assoc. Secretary Edwin Romero Retirement Administrator North American Division



Markus Czettl Associate Treasurer Inter-European Division



Raymond Jimenez President Adventist HealthCare Retirement Plan



J Raymond Wahlen II Under-Treasurer General Conference



Andrew Moll Corporate Treasurer Adventist Risk Management



Rodney Neal Sr. VP Financial Affairs Loma Linda University Health



Under-Treasurer
North American Division



Ivelisse Herrera Under-Treasurer Inter-America Division



Regis Reis Under-Treasurer South American Division



Scot Coppock Associate Director Planned Giving and Trust Svc



Juan Prestol-Puesan Treasurer Emeritus Advisor to GCIC



Erik Gebhard CEO, Altavest World Trading Inc. Advisor to GCIC



GC Investment Funds

The GC Investment Office (GCIO) provides funds for church entities to utilize for their investment needs. The funds have different objectives and styles and are managed by professional money managers.





GC Funds



GC Money Fund Short term cash management	GC Capital Preservation Fund Protection of capital plus growth	GC Bond Fund Actively managed core bond portfolio	GC Total Return Bond Fund Actively managed global bonds	GC Income Fund Actively managed balanced income fund	GC Global Opportunities Fund Global balanced growth fund
\$458,028,466	\$130,858,226	\$181,253,930	\$103,990,473	\$326,282,664	\$110,679,309
GC U.S. Large Cap Fund Actively managed U.S. Large Cap portfolio	GC U.S. Small Cap Fund Actively managed U.S. Small Cap Portfolio	GC International Equity Fund Actively managed int'l equity fund	GC Emerging Markets Equity Fund Actively managed emerging markets fund	GC Opportunistic Liability Driven Investment Fund Specialty fund to manage funds for a pension plan.	GC Alternative Investment Fund A fund of funds holding several alternative funds.
\$114,838,361	\$29,903,824	\$40,553,938	\$22,818,957	\$353,340,065	\$75,409,775
SDA Short Term Bond Index Fund Short term bond index fund	SDA Intermediate Bond Index Fund Intermediate term bond index fund	SDA Total Market Bond Index Fund Total market bond index fund	SDA U.S. Large Cap Index Fund U.S. Large Cap Index fund	SDA U.S. Small Cap Index Fund U.S Small Cap Index fund	SDA International Index Fund International Index fund
\$2,760,038	\$52,629	\$42,775,545	\$124,588,760	\$40,281,938	\$58,006,759







Sub-Advisors



Fixed Income Funds











U.S. Equity Funds









International Equity Funds









Balanced Funds















SDA Values Screen

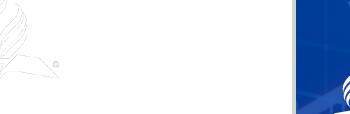








- 1. Tobacco manufacturers. (e.g. Phillip Morris, British American Tobacco)
- 2. Alcohol manufacturers and sales (MillerCoors, Diagio, many restaurants chains which derive a large portion of sales from alcohol)
- 3. Pornography production (no stocks are listed in major exchanges)
- 4. Gambling and gaming companies (Caesars Entertainment)
- 5. Meat product manufacturers and sales (Hormel, McDonalds)
- 6. Caffeinated beverage manufacturers and sales. (Coke, Starbucks)
- 1. Eliminate poorly performing companies; repeat offenders; no change in behavior.
- 2. Environmental: BHP Billiton (Mining Practices), Volkswagen (Emissions)
- 3. Social (Worker Exploitation, Community impact): Harmony Gold (South Africa), Grupo Mexico.
- 4. E.g. Wells Fargo (Fraud), Deutsche Bank (Market Manipulation), Petrobras (Bribery)



GC Investment Annualized Performance Summary

As At May 2022

GC UNITIZED FUNDS	Market Value	1 Mo	3 Мо	YTD	1 Yr	3Yrs	5Yrs	10Yrs	Return	Since
		(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	
GC MONEY FUND	\$470,335,803	0.1	0.0	0.1	0.2	1.3	1.4	0.9	2.0	Dec-98
91 Day T-Bills		0.1	0.1	0.1	0.1	0.6	1.0	0.6	1.6	
GC CAPITAL PRESERVATION FUND	\$131,021,324	0.2	-1.2	-2.3	-1.8	1.4	1.6	1.3	1.8	Dec-07
91 Day T-Bills		0.1	0.1	0.1	0.1	0.6	1.0	0.6	1.6	
GC BOND FUND	\$181,592,385	0.6	-4.2	-6.4	-6.6	0.0	0.9	1.2	3.1	Jun-02
Bloomberg US Govt/Credit Int TR		0.7	-3.7	-5.7	-6.2	0.6	1.3	1.6	3.3	
GC TOTAL RETURN BOND FUND	\$104,118,190	0.0	-6.2	-9.3	-9.7	-0.6	0.4		1.2	Jun-15
Bloomberg US Aggregate TR		0.6	-5.9	-8.9	-8.2	0.0	1.2	1.7	3.7	
GC INCOME FUND	\$326,594,934	0.7	-3.5	-5.4	-4.0	3.8	3.9	3.9	4.3	Sep-01
Bloomberg US Credit Int TR		0.9	-4.2	-6.8	-7.0	1.0	1.8	2.4	4.2	
GC LARGE CAP EQUITY FUND	\$114,845,669	1.1	-3.7	-8.1	0.0	9.3	8.1	11.1	6.9	Dec-96
S&P 500		0.2	-5.2	-12.8	-0.3	16.4	13.4	14.4	13.7	
GC SMALL CAP EQUITY FUND	\$29,966,754	1.4	-5.4	-8.5	-3.8	11.5	8.0	10.5	8.3	Jun-02
Russell 2000		0.2	-8.7	-16.6	-16.9	9.7	7.7	10.8	8.7	
GC INTERNATIONAL FUND	\$40,534,174	2.2	-2.5	-4.4	-5.2	5.4	2.7	5.8	4.5	Dec-96
MSCI EAFE		0.7	-5.2	-11.3	-10.4	6.4	4.2	7.2	4.6	
GC EMERGING MARKETS FUND	\$22,831,422	0.7	-5.9	-11.7	-22.4	3.4	1.8	3.2	5.7	Dec-96
MSCI Emerging Markets		0.4	-7.3	-11.8	-19.8	5.0	3.8	4.2	5.7	
GC GLOBAL OPPORTUNITIES FUND	\$111,078,978	0.7	-2.2	-3.6	-4.1	3.4	2.6	3.2	3.0	Nov-10
50% MSCI ACWI + 50% Bloomberg Agg		0.4	-5.8	-10.8	-7.4	6.1	5.3	6.1	5.8	
GC TACTICAL FUND	\$128,778,919	-0.6	-5.7	-10.3	-4.7	0.8			1.3	Dec-18
50% MSCI ACWI + 50% Bloomberg Agg		0.4	-5.8	-10.8	-7.4	6.1	5.3	6.1	7.4	





GC Investment Portfolio Models (Strategic Models)

The GC Investment Office (GCIO) has created Investment Portfolio Models (sometimes called Strategic Models) to meet the church investors. These are models which can be followed by investors for medium and long term investments.





Investment Models & Objectives

Objectives	Safety of principal	Generating Current Income	Long Term Portfolio Growth
Model Portfolios	Safety Model	Income Model	Low Volatility Growth Balanced Growth Long Term Growth
Purpose	Provide safety of principal and preservation of purchasing power	Provide steady income without encroaching on principal.	Provide long term growth of principal utilizing different levels of risk.
Typical Use by Church Entities	Capital projects, donor advised funds. A short to medium term investment 1-2 years.	Operating funds, revolving funds, or other income generating needs over a long term. Minimum 3-5 years.	Pension or retirement plans, plant funds, endowment funds and other long term growth needs. Minimum 3-5 years.

- The GC Investment Office has developed 5 investment model portfolios which can be employed by investors to achieve the investment objectives for SDA entities and institutions.
- These model portfolios correspond to typical investment objectives for Church entities.
- Investors could invest their portfolios by following these models or may customize the portfolio as needed.
- These models have been researched and developed in consultation with an investment consultant who has conducted an asset allocation study and fulfills the requirements of the GC investments policies.

S85 20 Policies

- 6. Controlling committees shall complete an asset allocation study in consultation with a non-conflicted, qualified Investment Management Consultant for asset pools for investment prior to investing any assets.
- 8. For each asset pool, an Investment Policy Statement in a format understood by the money management industry and consistent with this General Conference Working Policy shall be approved by each controlling committee whether employing external managers or managing funds internally.





Strategic Models

- The following chart provides the allocations utilized by each of the model portfolios developed by the GC Investment Office.
- The models utilize the GC Unitized Funds as the investment vehicles.
- The portfolios may have allocations to Cash & Cash Equivalents, Fixed Income, Equities and Balanced Funds.
- The funds contain investments across a wide range of investment types and geographic regions.
- The model performance and volatility (riskiness) is shown below.

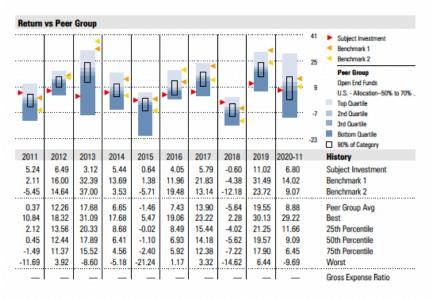
Asset Class/Portfolio Mix (in %)	Eq Alloc	Yield	Safety	Income	Low Volatility	Balanced	Long Term
GC Money Fund\Cash	0.0%	0.2%	10.0%	0.0%	0.0%	0.0%	0.0%
GC Capital Preservation Fund	5.0%	1.0%	45.0%	5.0%	0.0%	0.0%	0.0%
Total			55.0%	5.0%	0.0%	0.0%	0.0%
GC Bond Fund	0.0%	1.8%	10.0%	20.0%	10.0%	5.0%	10.0%
GC Total Return Bond Fund	0.0%	1.5%	20.0%	20.0%	25.0%	20.0%	10.0%
GC Income Fund	10.0%	2.7%	15.0%	40.0%	30.0%	20.0%	10.0%
Total			45.0%	80.0%	65.0%	45.0%	30.0%
GC Large Cap Fund	100.0%	2.1%	0.0%	5.0%	10.0%	20.0%	25.0%
GC Small Cap Fund	100.0%	1.7%	0.0%	0.0%	5.0%	5.0%	10.0%
GC International Fund	100.0%	2.0%	0.0%	2.5%	7.5%	15.0%	20.0%
GC Emerging Markets Fund	100.0%	2.4%	0.0%	0.0%	2.5%	5.0%	5.0%
Total			0.0%	7.5%	25.0%	45.0%	60.0%
GC Global Opportunity Fund	35.0%	4.3%	0.0%	7.5%	10.0%	10.0%	10.0%
	Total Weight		100%	100%	100%	100%	100%
Look Through Equity Allocation			3.75%	14.38%	31.50%	50.50%	64.50%
Estimated Yield			1.36%	2.27%	2.30%	2.28%	2.24%



Morningstar Direct^{5M} | Print Date: 1/2/2022 Page 5 of 9

GC Model Income - New

Performance Evaluation Currency USD Benchmark 1 Sep 500 TRUSD Benchmark 2 Russell 2000 PR USD Morningstar Category —



	ng Performance 3	36 months per cal	culation					
4								
-10	2018	20	19		1	2020)	
-	Name	Total # of	% in Top	% in 2nd	% in 3rd	% in 8tm	% Above	% Abo
		Calculations	Quartile	Quartile	Quartile	Quartile	B-mark 1	B-mark
_	Subject Investment	25	4.00	4.00	24.00	68.00	0.00	40.0
- 1	Benchmark 1	25	68.00	0.00	0.00	0.00	_	_

25

40.00

Benchmark 2

Trailing Returns as of 11/30/2020								
	Inv %	B-mark 1%	B-mark 2%					
YTD	6.80	14.02	9.07					
1 Month	2.73	10.95	18.29					
3 Months	1.33	3.89	16.51					
6 Months	4.74	19.98	30.54					
1 Year	7.45	17.46	12.02					
2 Years	8.72	16.78	8.94					
3 Years	5.77	13.17	5.63					
4 Years	5.83	15.52	8.31					
5 Years	5.23	13.99	8.72					
10 Years	4.80	14.19	9.61					

Return/Risk Analysis	12/1/2015 1	to 11/30/202	20
	Inv	B-mark 1	B-mark 2
Cumulative Return	29.05	92.44	51.89
Standard Deviation	3.50	15.26	21.45
Sharpe Ratio	1.16	0.84	0.35
Sortino Ratio	2.05	1.31	0.51
Calmar Ratio	1.52	0.71	0.26
Best Month	3.11	12.82	18.29
Worst Month	-3.09	-12.35	-21.90
Best Quarter	5.39	20.54	25.00
Worst Quarter	-2.39	-19.60	-30.89
% of Up Month	73.33	75.00	66.67
% of Down Month	26.67	25.00	33.33
Avg Monthly Gain	0.84	3.01	3.90
Avg Monthly Loss	-0.71	-4.44	-5.42
Gain Std Dev	2.49	9.76	13.46
Loss Std Dev	2.75	12.30	18.40
Longest Up Streak (Mo)	13	15	6
Run Up %	12.23	36.22	15.10
Start Date	1/2019	11/2016	3/2018
End Date	1/2020	1/2018	8/2018
Longest Down Streak (Mo)	2	3	3
Run Down %	-1.36	-19.60	-30.89
Start Date	9/2020	1/2020	1/2020
End Date	10/2020	3/2020	3/2020
Max Drawdown (Mo)	2	3	19
Max Drawdown (%)	-3.44	-19.60	-33.76
Peak Date	2/2020	1/2020	9/2018
Valley Date	3/2020	3/2020	3/2020





0.00

8.00

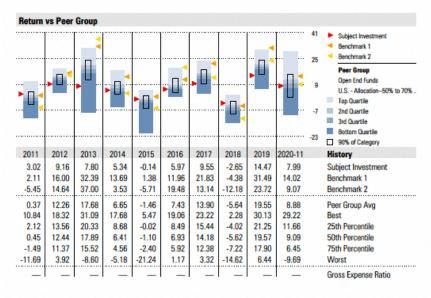
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Morningstar DirectSM | Print Date: 1/2/2022 Page 6 of 9

GC Model Low Vol Growth - New

Performance Evaluation

Currency USD Benchmark 1 S&P 500 TR USD Benchmark 2 Russell 2000 PR USD Morningstar Category



	ing Performance		culation					
18 11 4								
-10	2018	20	019			2020	1	
	Name	Total # of	% in Top	% in 2nd	% in 3rd	% in Btm	% Above	% Above
		Calculations	Quartile	Quartile	Quartile	Quartile	B-mark 1	B-mark 2
	Subject Investment	25	0.00	8.00	32.00	60.00	0.00	44.00
_	Benchmark 1	25	68.00	0.00	0.00	0.00	_	_

Trailing Returns as of 11/30/2020							
	Inv %	B-mark 1%	B-mark 2%				
YTD	7.99	14.02	9.07				
1 Month	5.22	10.95	18.29				
3 Months	3.10	3.89	16.51				
6 Months	9.06	19.98	30.54				
1 Year	9.37	17.46	12.02				
2 Years	10.12	16.78	8.94				
3 Years	6.58	13.17	5.63				
4 Years	7.43	15.52	8.31				
5 Years	6.71	13.99	8.72				
10 Years	6.15	14.19	9.61				

Return/Risk Analysis	12/1/2015	to 11/30/20	120
	Inv	B-mark 1	B-mark 2
Cumulative Return	38.34	92.44	51.89
Standard Deviation	5.99	15.26	21.45
Sharpe Ratio	0.92	0.84	0.35
Sortino Ratio	1.48	1.31	0.51
Calmar Ratio	0.85	0.71	0.26
Best Month	5.22	12.82	18.29
Worst Month	-5.99	-12.35	-21.90
Best Quarter	8.60	20.54	25.00
Worst Quarter	-7.47	-19.60	-30.89
% of Up Month	73.33	75.00	66.67
% of Down Month	26.67	25.00	33.33
Avg Monthly Gain	1.27	3.01	3.90
Avg Monthly Loss	-1.43	-4.44	-5.42
Gain Std Dev	4.02	9.76	13.46
Loss Std Dev	5.14	12.30	18.40
Longest Up Streak (Mo)	14	15	6
Run Up %	11.93	36.22	15.10
Start Date	12/2016	11/2016	3/2018
End Date	1/2018	1/2018	8/2018
Longest Down Streak (Mo)	3	3	3
Run Down %	-2.11	-19.60	-30.89
Start Date	2/2018	1/2020	1/2020
End Date	4/2018	3/2020	3/2020
Max Drawdown (Mo)	2	3	19
Max Drawdown (%)	-7.91	-19.60	-33.76
Peak Date	2/2020	1/2020	9/2018
Valley Date	3/2020	3/2020	3/2020





0.00

8.00

52.00

Benchmark 2

25

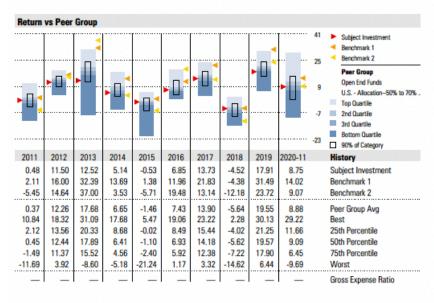
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Morningstar DirectSM | Print Date: 1/2/2022 Page 4 of 9

GC Model Balanced Growth - New

Performance Evaluation

Currency USD Benchmark 1 S&P 500 TR USD Benchmark 2 Russell 2000 PR USD Morningstar Category



-10	2018	2019	1	1	2020	1	
-3				 /			
4						-	
	3	\longrightarrow					
18		\					

Name	Total # of	% in Top	% in 2nd	% in 3rd	% in Btm	% Above	% Abov
	Calculations	Quartile	Quartile	Quartile	Quartile	B-mark 1	B-mark 2
Subject Investment	25	0.00	20.00	80.00	0.00	0.00	60.00
Benchmark 1	25	68.00	0.00	0.00	0.00	_	_
Benchmark 2	25	40.00	0.00	8.00	52.00	_	_

Trailing Returns as of	11/30/2020)	
	Inv %	B-mark 1%	B-mark 2%
YTD	8.75	14.02	9.07
1 Month	7.41	10.95	18.29
3 Months	4.21	3.89	16.51
6 Months	12.81	19.98	30.54
1 Year	10.88	17.46	12.02
2 Years	11.32	16.78	8.94
3 Years	7.29	13.17	5.63
4 Years	9.01	15.52	8.31
5 Years	8.00	13.99	8.72
10 Years	7.34	14.19	9.61

Return/Risk Analysis	12/1/2015	to 11/30/202	20
	Inv	B-mark 1	B-mark 2
Cumulative Return	46.95	92.44	51.89
Standard Deviation	8.53	15.26	21.45
Sharpe Ratio	0.80	0.84	0.35
Sortino Ratio	1.25	1.31	0.51
Calmar Ratio	0.68	0.71	0.26
Best Month	7.41	12.82	18.29
Worst Month	-8.23	-12.35	-21.90
Best Quarter	11.47	20.54	25.00
Worst Quarter	-11.80	-19.60	-30.89
% of Up Month	70.00	75.00	66.67
% of Down Month	30.00	25.00	33.33
Avg Monthly Gain	1.78	3.01	3.90
Avg Monthly Loss	-1.96	-4.44	-5.42
Gain Std Dev	5.59	9.76	13.46
Loss Std Dev	7.28	12.30	18.40
Longest Up Streak (Mo)	14	15	6
Run Up %	18.14	36.22	15.10
Start Date	12/2016	11/2016	3/2018
End Date	1/2018	1/2018	8/2018
Longest Down Streak (Mo)	3	3	3
Run Down %	-11.80	-19.60	-30.89
Start Date	1/2020	1/2020	1/2020
End Date	3/2020	3/2020	3/2020
Max Drawdown (Mo)	3	3	19
Max Drawdown (%)	-11.80	-19.60	-33.76
Peak Date	1/2020	1/2020	9/2018
Valley Date	3/2020	3/2020	3/2020



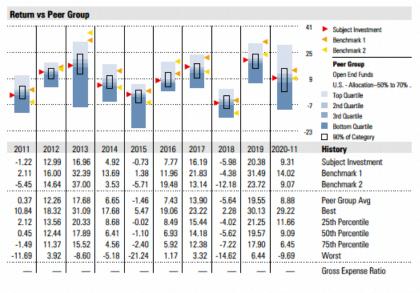
Morningstar Direct^{5M} | Print Date: 1/2/2022 Page 7 of 9

GC Model LT Growth - New

Performance Evaluation

Currency
USD

Benchmark 1 S&P500TRUSD Benchmark 2 Russell 2000 PR USD Morningstar Category



Roll	ing Performance	36 months per cal	culation					
11 4 -3								\
-10	2018	20	19			2020)	
	Name	Total # of	% in Top	% in 2nd	% in 3rd	% in Btm	% Above	% Above
		Calculations	Quartile	Quartile	Quartile	Quartile	B-mark 1	B-mark 2
	Subject Investment	25	12.00	68.00	20.00	0.00	0.00	60.00
_	Benchmark 1	25	68.00	0.00	0.00	0.00	_	_
	Benchmark 2	25	40.00	0.00	8.00	52.00		

Trailing Returns as o	Trailing Returns as of 11/30/2020							
	Inv %	B-mark 1%	B-mark 2%					
YTD	9.31	14.02	9.07					
1 Month	9.34	10.95	18.29					
3 Months	5.46	3.89	16.51					
6 Months	15.83	19.98	30.54					
1 Year	11.88	17.46	12.02					
2 Years	12.02	16.78	8.94					
3 Years	7.69	13.17	5.63					
4 Years	9.97	15.52	8.31					
5 Years	8.82	13.99	8.72					
10 Years	8.23	14.19	9.61					

Cumulative Return 52.56 92.44 51.89 Standard Deviation 10.62 15.26 21.45 Sharpe Ratio 0.72 0.84 0.35 Sortino Ratio 1.10 1.31 0.51 Calmar Ratio 0.58 0.71 0.26 Best Month 9.34 12.82 18.29 Worst Month -10.10 -12.35 -21.90 Best Quarter 13.82 20.54 25.00 Worst Quarter -15.16 -19.60 -30.89 % of Up Month 71.67 75.00 66.67 % of Down Month 28.33 25.00 33.33 Avg Monthly Gain 2.10 3.01 3.90 Avg Monthly Gain 2.10 3.01 3.90 Avg Monthly Loss -2.73 -4.44 -5.42 Gain Std Dev 6.62 9.76 13.46 Loss Std Dev 9.03 12.30 18.40 Longest Up Streak (Mo) 15 15 6 Fun	Return/Risk Analysis	12/1/2015 1	to 11/30/202	20
Standard Deviation 10.62 15.26 21.45 Sharpe Ratio 0.72 0.84 0.35 Sortino Ratio 1.10 1.31 0.51 Calmar Ratio 0.58 0.71 0.26 Best Month 9.34 12.82 18.29 Worst Month -10.10 -12.35 -21.90 Best Quarter 13.82 20.54 25.00 Worst Quarter -15.16 -19.60 -30.99 % of Down Month 28.33 25.00 33.33 Avg Monthly Gain 2.10 3.01 3.90 Avg Monthly Loss -2.73 4.44 5.42 Gain Std Dev 6.62 9.76 13.46 Loss Std Dev 9.03 12.30 18.40 Longest Up Streak (Mo) 15 15 6 Flun Up % 22.97 36.22 15.10 Start Date 11/2016 11/2016 3/2018 End Date 1/2018 1/2018 8/2018 Longest Down S		Inv	B-mark 1	B-mark 2
Sharpe Ratio 0.72 0.84 0.35 Sortino Ratio 1.10 1.31 0.51 Calmar Ratio 0.58 0.71 0.26 Best Month 9.34 12.82 18.29 Worst Month -10.10 -12.35 -21.90 Best Quarter 13.82 20.54 25.00 Worst Quarter -15.16 -19.60 -30.89 % of Up Month 71.67 75.00 66.67 % of Down Monthh 28.33 25.00 33.33 Avg Monthly Gain 2.10 3.01 3.93 Avg Monthly Loss -2.73 -4.44 -5.42 Gain Std Dev 6.82 9.76 13.46 Loss Std Dev 9.03 12.30 18.40 Longest Up Streak (Mo) 15 15 6 Run Up % 22.97 36.22 15.10 Start Date 11/2016 11/2016 3/2018 End Date 1/2018 1/2018 8/2018 Longest Down Stre	Cumulative Return	52.56	92.44	51.89
Sortino Ratio 1.10 1.31 0.51 Calmar Ratio 0.58 0.71 0.26 Best Month 9.34 12.82 18.29 Worst Month -10.10 -12.35 -21.90 Best Duarter 13.82 20.54 25.00 Worst Quarter -15.67 75.00 66.67 % of Up Month 71.67 75.00 66.67 % of Down Month 28.33 25.00 33.33 Avg Monthly Gain 2.10 3.01 3.90 Avg Monthly Loss -2.73 -4.44 -5.42 Gain Std Dev 9.03 12.30 18.40 Longest Up Streak (Mo) 15 15 6 Run Up % 22.97 36.22 15.10 Start Date 11/2016 11/2016 3/2018 Longest Down Streak (Mo) 3 3 3 3 Run Down % -15.16 -19.60 -30.98 Start Date 1/2020 3/2020 3/2020	Standard Deviation	10.62	15.26	21.45
Calmar Ratio 0.58 0.71 0.26 Best Month 9.34 12.82 18.29 Worst Month -10.10 -12.35 -21.90 Best Quarter 13.82 20.54 25.00 Worst Quarter -15.16 -19.60 -30.89 % of Up Month 71.67 75.00 66.67 % of Down Month 28.33 25.00 33.33 Avg Monthly Gain 2.10 3.01 3.90 Avg Monthly Loss -2.73 4.44 -5.42 Gain Std Dev 6.82 9.76 13.46 Longest Up Streak (Mo) 15 15 6.6 Run Up % 22.97 36.22 15.10 Start Date 11/2016 11/2016 3/2018 End Date 1/2018 1/2018 8/2018 Longest Down Streak (Mo) 3 3 3 Run Down % -15.16 -19.60 -30.89 Start Date 1/2020 1/2020 1/2020 End Date<	Sharpe Ratio	0.72	0.84	0.35
Best Month 9.34 12.82 18.29 Worst Month -10.10 -12.35 -21.90 Best Quarter 13.82 20.54 25.00 Worst Quarter -15.16 -19.60 -30.89 % of Up Month 71.67 75.00 66.67 % of Down Month 28.33 25.00 33.33 Avg Monthly Gain 2.10 3.01 3.90 Avg Monthly Loss -2.73 4.44 -5.42 Gain Std Dev 6.82 9.76 13.46 Loss Std Dev 9.03 12.30 18.40 Longest Up Streak (Mo) 15 15 6 Run Up % 22.97 36.22 15.10 Start Date 11/2016 11/2016 3/2018 End Date 1/2018 1/2018 8/2018 Longest Down Streak (Mo) 3 3 3 3 Run Down % -15.16 -19.60 -30.89 Start Date 1/2020 3/2020 Max Drawdown (Mo) 3 3 3 19 Max Drawdown (Mo) 3 3 3 19 Max Drawdown (Mo) -15.16 -19.60 -33.76 Peak Date 1/2020 1/2020 9/2018	Sortino Ratio	1.10	1.31	0.51
Worst Month -10.10 -12.35 -21.90 Best Quarter 13.82 20.54 25.00 Worst Quarter -15.16 -19.60 -30.89 % of Up Month 71.67 75.00 66.67 % of Down Month 28.33 25.00 33.33 Avg Monthly Gain 2.10 3.01 3.90 Avg Monthly Loss -2.73 -4.44 -5.42 Gain Std Dev 6.82 9.76 13.46 Loss Std Dev 9.03 12.30 18.40 Longest Up Streak (Mo) 15 15 6 Run Up % 22.97 36.22 15.10 Start Date 11/2016 11/2016 3/2018 End Date 1/2018 1/2018 8/2018 Longest Down Streak (Mo) 3 3 3 3 Start Date 1/2020 1/2020 1/2020 Fun Down % -15.16 -19.60 -30.89 Start Date 1/2020 1/2020 1/2020 <t< td=""><td></td><td>0.58</td><td>0.71</td><td>0.26</td></t<>		0.58	0.71	0.26
Best Quarter 13.82 20.54 25.00 Worst Quarter -15.16 -19.60 -30.89 % of Up Month 71.67 75.00 66.67 % of Down Month 28.33 25.00 33.33 Avg Monthly Gain 2.10 3.01 3.90 Avg Monthly Loss -2.73 4.44 -5.42 Gain Std Dev 6.82 9.76 13.46 Loss Std Dev 9.03 12.30 18.40 Longest Up Streak (Mo) 15 15 6 Run Up % 22.97 36.22 15.10 Start Date 11/2016 11/2016 3/2018 End Date 1/2018 1/2018 8/2018 Longest Down Streak (Mo) 3 3 3 3 Start Date 1/2020 1/2020 3/2020 Start Date 1/2020 3/2020 3/2020 Start Date 1/2020 3/2020 3/2020 Start Date 1/2020 3/2020 3/2020	Best Month	9.34	12.82	18.29
Worst Quarter -15.16 -19.60 -30.89 % of Up Month 71.67 75.00 66.67 % of Down Month 28.33 25.00 33.33 Avg Monthly Gain 2.10 3.01 3.90 Avg Monthly Loss -2.73 -4.44 -5.42 Gain Std Dev 6.82 9.76 13.46 Loss Std Dev 9.03 12.30 18.40 Longest Up Streak (Mo) 15 15 6 Run Up % 22.97 36.22 15.10 Start Date 11/2016 11/2016 3/2018 End Date 1/2018 1/2018 8/2018 Longest Down Streak (Mo) 3 3 3 Start Date 1/2020 1/2020 3/2020 Start Date 1/2020 3/2020 3/2020 End Date 3/2020 3/2020 3/2020 Max Drawdown (Mo) 3 3 19 Max Drawdown (%) -15.16 -19.60 -33.76 Peak Da	Worst Month	-10.10	-12.35	-21.90
% of Up Month 71.67 75.00 66.67 % of Down Month 28.33 25.00 33.33 Avg Monthly Gain 2.10 3.01 3.93 Avg Monthly Loss -2.73 -4.44 -5.42 Gain Std Dev 6.82 9.76 13.46 Loss Std Dev 9.03 12.30 18.40 Longest Up Streak (Mo) 15 15 6 Run Up % 22.97 36.22 15.10 Start Date 11/2016 11/2016 3/2018 End Date 1/2018 1/2018 8/2018 Longest Down Streak (Mo) 3 3 3 Run Down % -15.16 -19.60 -30.93 Start Date 1/2020 1/2020 1/2020 End Date 3/2020 3/2020 3/2020 Max Drawdown (Mo) 3 3 19 Max Drawdown (%) -15.16 -19.60 -33.76 Peak Date 1/2020 1/2020 9/2018	D001 4001101	13.82	20.54	25.00
% of Down Month 28.33 25.00 33.33 Avg Monthly Gain 2.10 3.01 3.90 Avg Monthly Loss -2.73 4.44 -5.42 Gain Std Dev 9.03 12.30 18.40 Longest Up Streak (Mo) 15 15 6 Run Up % 22.97 36.22 15.10 Start Date 11/2016 11/2016 3/2018 End Date 1/2018 1/2018 8/2018 Longest Down Streak (Mo) 3 3 3 Run Down % -15.16 -19.60 -30.98 Start Date 1/2020 1/2020 1/2020 End Date 3/2020 3/2020 3/2020 Max Drawdown (Mo) 3 3 19 Max Drawdown (%) -15.16 -19.60 -33.76 Peak Date 1/2020 1/2020 9/2018	Worst Quarter	-15.16	-19.60	-30.89
Avg Monthly Gain 2.10 3.01 3.90 Avg Monthly Loss -2.73 -4.44 -5.42 Gain Std Dev 6.82 9.76 13.46 Loss Std Dev 9.03 12.30 18.40 Longest Up Streak (Mo) 15 15 6 Run Up % 22.97 36.22 15.10 Start Date 11/2016 11/2016 3/2018 End Date 1/2018 1/2018 8/2018 Longest Down Streak (Mo) 3 3 3 3 Start Date 1/2020 1/2020 1/2020 1/2020 End Date 3/2020 3/2020 3/2020 3/2020 Max Drawdown (Mo) 3 3 19 Max Drawdown (%) -15.16 -19.60 -33.76 Peak Date 1/2020 1/2020 9/2018		71.67	75.00	66.67
Avg Monthly Loss -2.73 -4.44 -5.42 Gain Std Dev 6.82 9.76 13.46 Loss Std Dev 9.03 12.30 18.40 Longest Up Streak (Mo) 15 15 6 Run Up % 22.97 36.22 15.10 Start Date 11/2016 11/2016 3/2018 End Date 1/2018 1/2018 8/2018 Longest Down Streak (Mo) 3 3 3 3 Start Date 1/2020 1/2020 1/2020 1/2020 Start Date 1/2020 1/2020 3/2020 3/2020 End Date 3/2020 3/2020 3/2020 3/2020 Max Drawdown (Mo) 3 3 19 Max Drawdown (%) -15.16 -19.60 -33.76 Peak Date 1/2020 1/2020 9/2018	% of Down Month	28.33	25.00	33.33
Gain Std Dev 6.82 9.76 13.46 Loss Std Dev 9.03 12.30 18.40 Longest Up Streak (Mo) 15 15 6 Rlun Up % 22.97 36.22 15.10 Start Date 11/2016 11/2016 3/2018 End Date 1/2018 1/2018 8/2018 Longest Down Streak (Mo) 3 3 3 3 Rlun Down % -15.16 -19.60 -30.89 1/2020 Start Date 1/2020 1/2020 3/2020 3/2020 Max Drawdown (Mo) 3 3 19 Max Drawdown (%) -15.16 -19.60 -33.76 Peak Date 1/2020 1/2020 9/2018			0.0.	3.90
Loss Std Dev 9.03 12.30 18.40 Longest Up Streak (Mo) 15 15 6 Run Up % 22.97 36.22 15.10 Start Date 11/2016 11/2016 3/2018 End Date 1/2018 1/2018 8/2018 Longest Down Streak (Mo) 3 3 3 Run Down % -15.16 -19.60 -30.93 Start Date 1/2020 1/2020 1/2020 End Date 3/2020 3/2020 3/2020 Max Drawdown (Mo) 3 3 19 Max Drawdown (%) -15.16 -19.60 -33.76 Peak Date 1/2020 1/2020 9/2018				
Longest Up Streak (Mo) 15 15 6 6				
Run Up % 22.97 36.22 15.10 Start Date 11/2016 11/2016 3/2018 End Date 1/2018 1/2018 8/2018 Longest Down Streak (Mo) 3 3 3 Run Down % -15.16 -19.60 -30.89 Start Date 1/2020 1/2020 1/2020 End Date 3/2020 3/2020 3/2020 Max Drawdown (Mo) 3 3 19 Max Drawdown (%) -15.16 -19.60 -33.76 Peak Date 1/2020 1/2020 9/2018	Loss Std Dev	9.03	12.30	18.40
Start Date 11/2016 11/2016 3/2018 End Date 1/2018 1/2018 8/2018 Longest Down Streak (Mo) 3 3 3 Run Down % -15.16 -19.60 -30.89 Start Date 1/2020 1/2020 1/2020 End Date 3/2020 3/2020 3/2020 Max Drawdown (Mo) 3 3 19 Max Drawdown (%) -15.16 -19.60 -33.76 Peak Date 1/2020 1/2020 9/2018	Longest Up Streak (Mo)	15	15	6
End Date 1/2018 1/2018 8/2018 Longest Down Streak (Mo) 3 3 3 Run Down % -15.16 -19.60 -30.89 Start Date 1/2020 1/2020 1/2020 End Date 3/2020 3/2020 3/2020 Max Drawdown (Mo) 3 3 19 Max Drawdown (%) -15.16 -19.60 -33.76 Peak Date 1/2020 1/2020 9/2018	Run Up %	22.97	36.22	15.10
Longest Down Streak (Mo) 3 3 3 3 3 3 3 3 3	Start Date	11/2016	11/2016	3/2018
Run Down % -15.16 -19.60 -30.89 Start Date 1/2020 1/2020 1/2020 End Date 3/2020 3/2020 3/2020 Max Drawdown (Mo) 3 3 19 Max Drawdown (%) -15.16 -19.60 -33.76 Peak Date 1/2020 1/2020 9/2018	End Date	1/2018	1/2018	8/2018
Start Date 1/2020 1/2020 1/2020 1/2020 End Date 3/2020 3/2020 3/2020 3/2020 Max Drawdown (Mo) 3 3 19 Max Drawdown (%) -15.16 -19.60 -33.76 Peak Date 1/2020 1/2020 9/2018	Longest Down Streak (Mo)	3	3	3
End Date 3/2020 3/2020 3/2020 Max Drawdown (Mo) 3 3 19 Max Drawdown (%) -15.16 -19.60 -33.76 Peak Date 1/2020 1/2020 9/2018	Run Down %	-15.16	-19.60	-30.89
Max Drawdown (Mo) 3 3 19 Max Drawdown (%) -15.16 -19.60 -33.76 Peak Date 1/2020 1/2020 9/2018	Start Date	1/2020	1/2020	1/2020
Max Drawdown (%) -15.16 -19.60 -33.76 Peak Date 1/2020 1/2020 9/2018	End Date	3/2020	3/2020	3/2020
Peak Date 1/2020 1/2020 9/2018	Max Drawdown (Mo)	3	3	19
7,2020 7,2020 7,2020	Max Drawdown (%)	-15.16	-19.60	-33.76
Valley Date 3/2020 3/2020 3/2020	Peak Date	1/2020	1/2020	9/2018
	Valley Date	3/2020	3/2020	3/2020



GC Tactical Asset Allocation Program

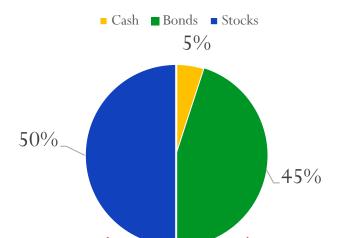
The GC Tactical Asset Allocation Program seeks to enhance GC Investment Portfolios by reducing risk or improving growth potential according to market and economic conditions. The program utilizes the GC Tactical Fund to make periodic portfolio adjustments.





Tactical Asset Allocation Approach

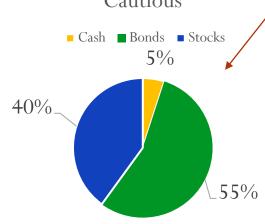




2. Tactical Asset Allocation

This approach seeks to modify the base investment allocation depending on the economic and market conditions. In environments that are more conducive to growth, the portfolio will increase equity holdings. When conditions become more tenuous, the portfolio will increase bonds and cash holdings (as shown below).

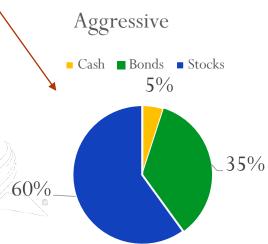
Tactical Asset Allocation: Cautious



3. Tactical Shifts and Ranges

To change a portfolio to achieve a more cautious or more aggressive stance, the portfolio will need to sell one type of investment and buy another type. (e.g. Sell stocks and buy bonds). These shifts should be accomplished in a controlled and systematic manner in order to realize consistent performance and risk control. The ranges in which asset weights can move should be well defined in the Investment Policy Statement.

Tactical Asset Allocation:





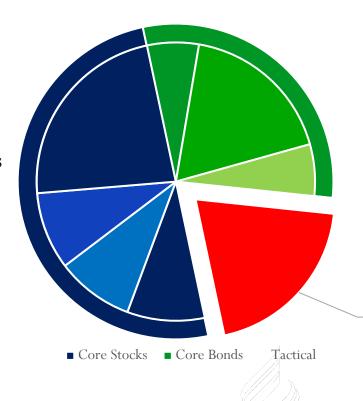
GC Tactical Asset Allocation Guidance Program With the GC Tactical Fund (example)

1a. With other tactical asset allocation programs, investors would need to buy and sell portions of various funds to implement the required changes.

Core Holdings Equity Funds

1b. This would result in trading activity which the investors must account for monthly in their financial reporting. Frequent trading would also require more stringent oversight of the investment program by treasurers.

Tactical Asset Allocation (With Tactical Fund)



2. The GC Tactical Asset
Allocation Program utilizes the
GC Tactical Fund within which
all trading activities are
managed. As all of the trading
is conducted inside of the GC
Tactical Fund no action is
required by the investor to
implement the required tactical
changes.

GCTactical Fund, 20.00%

3. The portfolio would have core holdings of equity and bond funds that would not vary over time. Also the GC Tactical Fund would have an allocation that was static. Again all of the trading activities would take place inside the GC Tactical Fund. The performance would be measured at the total portfolio level including all of the core holdings and the GC Tactical Fund.



GC Tactical Fund Holdings

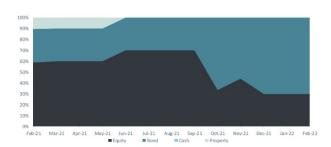
TACTICAL ASSET ALLOCATION

TACTICAL ASSET ALLOCATION - ROLLUP LEVEL

					Low Volatility		Balanced		Long-term	
	Safety		Income		Growth		Growth		Growth	
	Strategic	Tactical	Strategic	Tactical	Strategic	Tactical	Strategic	Tactical	Strategic	Tactical
Capital Preservation	55%	53%	5%	5%	0%	1%	0%	2%	0%	3%
Income	45%	46%	83%	81%	69%	68%	49%	51%	34%	42%
US Equity	0%	1%	8%	9%	19%	20%	29%	28%	39%	35%
Non-US Equity	0%	0%	4%	4%	12%	11%	22%	19%	27%	20%

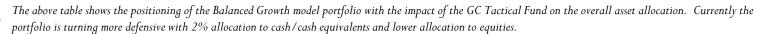
TACTICAL ASSET ALLOCATION - FUND LEVEL

	CCT+iI For-d W-i-ba		F0/		7%		10%		20%		30%
	GC Tactical Fund Weight		5%		1%						30%
						Low Vo			nced	_	-term
	Fund Name	Safe		Inco		Gro		Gro			wth
		Strategic	Tactical								
Capital	GC Money	10.0%	9.5%								
Preservation	GC Capital Preservation	45.0%	42.8%	5.0%	4.7%						
· · coci ration	Short Term Fixed		0.5%		0.7%		1.1%		2.1%		3.2%
	GC Bond	10.0%	9.5%	20.0%	18.6%	10.0%	9.0%	5.0%	4.0%	10.0%	7.0%
	SDA Intermediate Bond										
	GC Total Return Bond	20.0%	19.0%	20.0%	18.6%	25.0%	22.5%	20.0%	16.0%	10.0%	7.0%
	SDA Total Market Bond		1.3%				2.7%				8.0%
	Intermediate Gov't Bond		0.5%				1.1%				3.2%
Income	SDA Long Gov't Bond		0.3%		0.4%		0.5%		1.0%		1.5%
	SDA 1-10 Yr Tips										
	International Gov't Bond		0.9%		1.2%		1.8%		3.5%		5.3%
	EM Bond										
	GC Income	15.0%	14.3%	40.0%	37.2%	30.0%	27.0%	20.0%	16.0%	10.0%	7.0%
Mult-Asset	GC Global Opportunities			7.5%	7.0%	10.0%	9.0%	10.0%	8.0%	10.0%	7.0%
	GC Large Cap			5.0%	4.7%	10.0%	9.0%	20.0%	16.0%	25.0%	17.5%
	Large Cap Equity		0.8%		1.1%		1.5%		3.0%		4.5%
US Equities	Real-Estate										
	GC Small Cap					5.0%	4.5%	5.0%	4.0%	10.0%	7.0%
	SDA SMID Cap Equity		0.5%		0.7%		1.1%		2.1%		3.2%
	GC International Equity			2.5%	2.3%	7.5%	6.8%	15.0%	12.0%	20.0%	14.0%
Non-US	SDA International Equity		0.2%		0.3%		0.5%		0.9%		1.4%
Equity	GC EM Equity					2.5%	2.3%	5.0%	4.0%	5.0%	3.5%
	SDA EM Equity										



BALANCED GROWTH

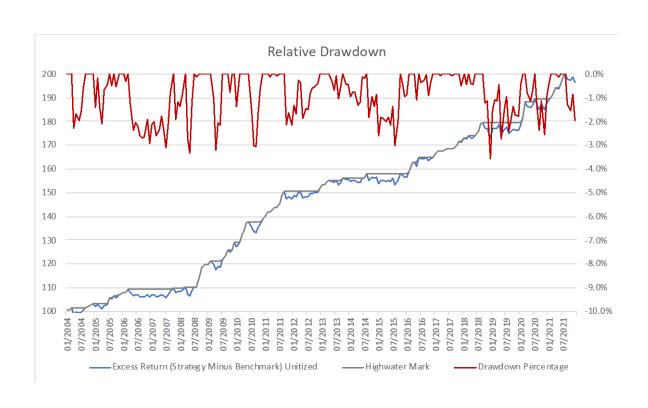
	Mar-21	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22
Capital Preservation	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.1%
Income	45.2%	45.2%	45.2%	45.2%	45.2%	45.2%	45.2%	52.5%	50.4%	53.2%	53.2%	51.1%
US Large Cap	27.0%	27.0%	27.0%	32.3%	32.3%	32.3%	32.3%	25.0%	24.6%	24.3%	24.3%	22.2%
US Small Cap	6.8%	6.5%	6.5%	4.0%	4.0%	4.0%	4.0%	4.0%	6.5%	4.0%	4.0%	6.1%
International Equity	14.5%	14.5%	14.5%	14.5%	14.5%	14.5%	14.5%	14.5%	14.5%	14.5%	14.5%	14.5%
EM Equity	6.5%	6.8%	6.8%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%





GC Tactical Fund

Excess Returns and Relative Drawdown





GC Investment Model Portfolios With GC Tactical Fund



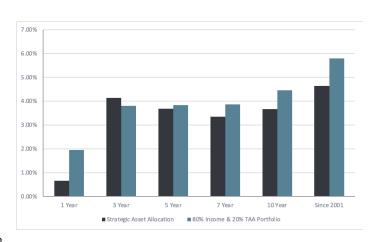


GC Income Model Portfolio with 20% GC Tactical

The GC Income Model Portfolio with a 20% allocation to the GC Tactical Fund holds 25% equities*, 75% fixed income. Equities are diversified based on global market sizes:

US Equities 66%
International Equities 34%
Emerging Mkt Equities 0%

*Equity components in the GC Income Fund and GC Global Opportunities Fund add to the equity funds to add up to 25%. In a neutral position, the GC Tactical Fund holds 10% equities.



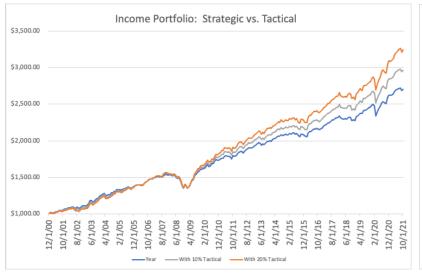


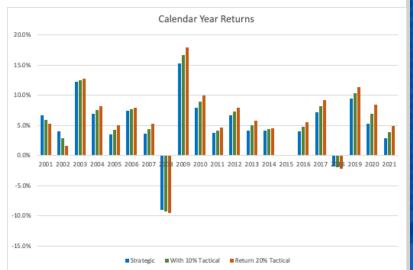
Fund	Total Weight	Equity Weight	Bonds Weight	Standard Deviation
GC Cap Pres	4%	0%	4%	1.9%
GC Bond	16%	0%	16%	2.2%
GC Total Return Bond	16%	0.0%	16%	1.8%
GC Income	32%	8.0%	24%	3.6%
GC Glo Opportunity	6%	1.5%	4.5%	9.1%
GC Tactical	20%	10%	10%	11.0%
GC Large Cap	4%	4%	0%	14.3%
GC Small Cap	0%	0%	0%	18.6%
GC International	2%	2%	0%	14.2%
Total	100%	25.5%	74.5%	5.5%



Model Performance Comparison

(Standard vs. with 10% and 20% Tactical Fund)





	1 Year	3 Year	5 Year	10 Year	15 Year
Annualized Re	turn				
Strategic	7.6%	5.9%	4.5%	4.2%	4.2%
Tactical 10%	9.2%	7.0%	5.4%	4.8%	4.8%
Tactical 20%	10.8%	8.0%	6.3%	5.4%	5.5%
Standard Devi	iation				
Strategic	3.5%	4.7%	4.0%	3.4%	4.0%
Tactical 10%	3.8%	5.0%	4.3%	3.7%	4.3%
Tactical 20%	4.2%	5.4%	4.6%	4.1%	4.7%

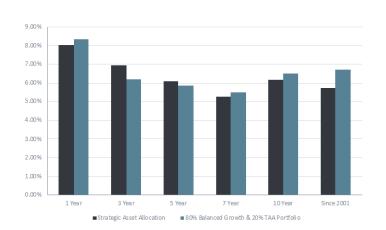
The Income Portfolio performance is shown in its strategic vs. with an allocation to the GC Tactical fund of 10% and 20%. Over the holding period, all three portfolios provide steady performance. The portfolio with allocations to the GC Tactical Fund shows better compound performance over the holding period. The drawdown in 2008 did not differ significantly between the three portfolios.



GC Low Volatility Growth Model Portfolio with 20% GC Tactical Fund

The Low Volatility Growth Model Portfolio with a 20% allocation to the GC Tactical Fund holds 38% equities*, 48% fixed income. Equities are diversified based on global market sizes:

US Equities 63% International Equities 32% Emerging Mkt Equities 5%





Fund	Total Weight	Equity Weight	Bonds Weight	Standard Deviation
GC Bond	8%	0%	8%	2.2%
GC Total Return Bond	20%	0%	20%	1.8%
GC Income	24%	6.0%	18%	3.6%
GC Glo Opportunity	8%	2.0%	6%	9.1%
GC Tactical	20%	10%	10%	11.0%
GC Large Cap	8%	8%	0%	14.3%
GC Small Cap	4%	4%	0%	18.6%
GC International	6%	6%	0%	14.2%
GC Emerging Mkt	2%	2%	0%	16.4%
Total	100%	38%	62%	7.4%

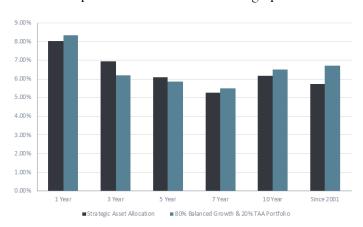


^{*}Equity components in the GC Income Fund and GC Global Opportunities Fund add to the equity funds to add up to 42%. In a neutral position, the GC Tactical Fund holds 10% equities.

GC Balance Growth Model Portfolio with 20% GC Tactical Fund

The Balanced Growth Model Portfolio with a 20% allocation to the GCTactical Fund holds 52% equities*, 48% fixed income. Equities are diversified based on global market sizes:

US Equities 60% International Equities 30% Emerging Mkt Equities 10%





	Total	Equity	Bonds	Standard
Fund	Weight	Weight	Weight	Deviation
GC Bond	4%	0%	4%	2.2%
GC Total Return Bond	16%	0%	16%	1.8%
GC Income	16%	4%	12%	3.6%
GC Glo Opportunity	8%	2%	6%	9.1%
GC Tactical	20%	10%	10%	11.0%
GC Large Cap	16%	16%	0%	14.3%
GC Small Cap	4%	4%	0%	18.6%
GC International	12%	12%	0%	14.2%
GC Emerging Mkt	□ 4%	4%	0%	16.4%
Total	100%	52%	48%	9.3%



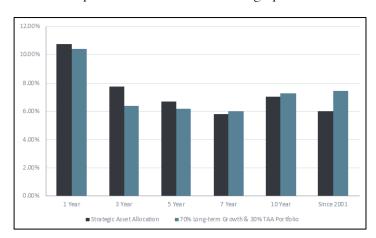
^{*}Equity components in the GC Income Fund and GC Global Opportunities Fund add to the equity funds to add up to 42%. In a neutral position, the GC Tactical Fund holds 10% equities.

GC Long Term Growth Model Portfolio with 30% Tactical Fund

The Long-Term Growth Model Portfolio with a 30% allocation to the GCTactical Fund holds 61% equities*, 39% fixed income. Equities are diversified based on global market sizes:

US Equities 58%
International Equities 30%
Emerging Mkt Equities 12%

*Equity components in the GC Income Fund and GC Global Opportunities Fund add to the equity funds to add up to 61%. In a neutral position, the GC Tactical Fund holds 10% equities.



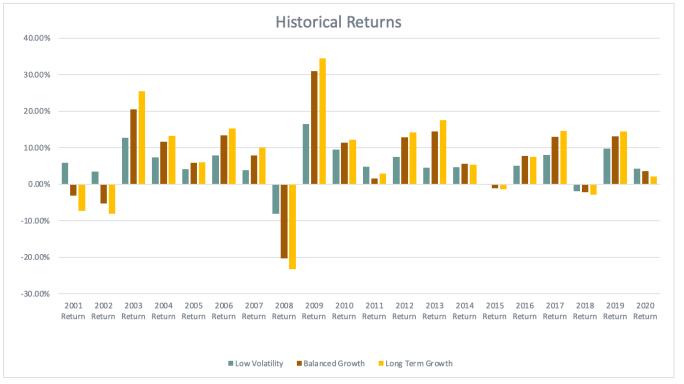


	Total	Equity	Bonds	Standard
Fund	Weight	Weight	Weight	Deviation
GC Bond	7%	0%	7%	2.2%
GC Total Return Bond	7%	0%	7%	1.8%
GC Income	7%	1.5%	5%	3.6%
GC Glo Opportunity	7%	1.5%	5%	9.1%
GC Tactical	30%	15%	15%	11.0%
GC Large Cap	18%	18%	0%	14.3%
GC Small Cap	7%	7%	0%	18.6%
GC International	14%	14%	0%	14.2%
GC Emerging Mkt	4%	4%	0%	16.4%
Total	100%	61%	39%	10.8%



Historical Returns: Growth Model Comparison

With GC Tactical Fund



	1 Year	3 Year	5 Year	7 Year	10 Year	Since 2001
Low Volatility Growth						
Returns	5.3%	5.7%	5.2%	4.7%	5.3%	5.8%
Standard Deviation		8.0%	6.8%	6.4%	5.8%	6.3%
Balanced Growth						
Returns	9.6%	7.9%	7.0%	6.3%	7.1%	6.7%
Standard Deviation		11.3%	9.3%	8.5%	8.0%	8.7%
Long Term Growth						
Returns	12.9%	8.6%	7.7%	6.7%	7.8%	7.1%
Standard Deviation		13.1%	10.9%	10.1%	9.5%	10.5%



Helping You Be Wise Stewards

- GC Investment Office is here to help all church entities and institutions with their investment needs.
- No advisory fees charged by the GCIO.
- All in fund costs $\sim 0.25\%$ 0.45%. Fund costs include:
 - Operating fees 5.5bp (0.055% of Assets)
 - Sub-advisor fees 20bp 60bp (already included in the fund.)
 - Sub-advisors include: PIMCO, Western Asset Management & QS Investors (Legg Mason), Franklin Templeton, Lazard, Alliance Bernstein, Harris Associates, Mondrian, Deutsche Asset Management, GMO, Silvercrest, Westwood, Madison Investment Advisors, New Century, Parala, Comerica.
- GC Unitized Funds provide access to excellent active investment managers at a low cost.
- GC Index Funds provide access to a passive index strategy that are fully screened for Adventist values.
- Model Portfolio provide reliable long term investment strategies.





SDA Index Funds

The Adventist Retirement Board Meeting

SDA Fund Descriptions

5 SDA Equity Funds:

SDA Large Cap Equity Index Fund

The investment objective of the SDA Large Cap Equity Index Fund is to provide capital appreciation. The Fund's objective is to provide a similar price and yield performance, before expenses, of large cap equities. The Fund refrains from owning the securities of firms whose products or services are inconsistent with the philosophy of the Seventh-day Adventist Church. The Fund will not invest in companies whose primary business is the manufacturing, operation or distribution of alcohol, caffeine beverages or tobacco products, meat packaging, pornography or casinos and other gambling concerns.

> SDA Mid/Small Cap Equity Index Fund

The investment objective of the SDA Mid and Small Cap Equity Index Fund is to provide capital appreciation. The Fund's objective is to provide a similar price and yield performance, before expenses, of a broad index of mid and small cap equities. The SDA Mid and Small Cap Equity Index Fund is a diversified fund of mid and small capitalization stocks. The Fund refrains from owning the securities of firms whose products or services are inconsistent with the philosophy of the Seventh-day Adventist Church. The Fund will not invest in companies whose primary business is the manufacturing, operation or distribution of alcohol, caffeine beverages or tobacco products, meat packaging, pornography or casinos and other gambling concerns

> SDA U.S. Equity Market Fund

The investment objective of the SDA U.S. Equity Market Fund is to provide capital appreciation. The Fund's objective is to provide a similar price and yield performance, before expenses, of a broad index of large, mid and small cap equities. The Fund refrains from owning the securities of firms whose products or services are inconsistent with the philosophy of the Seventh-day Adventist Church. The Fund will not invest in companies whose primary business is the manufacturing, operation or distribution of alcohol, caffeine beverages or tobacco products, meat packaging, pornography or casinos and other gambling concerns.

> SDA International Equity Index

The investment objective of the SDA International Equity Index Fund is to provide capital appreciation. The Fund's objective is to provide a similar price and yield performance, before expenses, of a broad index of international equities. The Fund refrains from owning the securities of firms whose products or services are inconsistent with the philosophy of the Seventh-day Adventist Church while giving the investor exposure to 21 foreign countries' securities. The Fund will not invest in companies whose primary business is the manufacturing, operation or distribution of alcohol, caffeine beverages or tobacco products, meat packaging, pornography or casinos and other gambling concerns.

> SDA Emerging Markets Equity Index Fund

The investment objective of the SDA Emerging Markets Index Fund is to provide capital appreciation. The Fund's objective is to provide a similar price and yield performance, before expenses, of a broad index of international equities. The Fund refrains from owning the securities of firms whose products or services are inconsistent with the philosophy of the Seventh-day Adventist Church while giving the investor exposure to 26 foreign countries' securities. The Fund will not invest in companies whose primary business is the manufacturing, operation or distribution of alcohol, caffeine beverages or tobacco products, meat packaging, pornography or casinos and other gambling concerns.



Fund Descriptions

5 SDA Fixed Income Funds:

SDA Short Term Bond Index Fund

The investment objective of the Short Term Bond Index Fund is to provide current income and conservative capital stability. The Fund's objective is to provide a similar price and yield performance, before expenses, of the Bloomberg Barclay's 1-3 Year Government Credit bond index. The Fund refrains from owning the securities of firms whose products or services are inconsistent with the philosophy of the Seventh-day Adventist Church. The Fund will not invest in companies whose primary business is the manufacturing, operation or distribution of alcohol, caffeine beverages or tobacco products, meat packaging, pornography or casinos and other gambling concerns.

> SDA Intermediate Term Bond Index Fund

The investment objective of the Intermediate Term Bond Index Fund is to provide current income and capital appreciation. The Fund's objective is to provide a similar price and yield performance, before expenses, of the Bloomberg Barclay's Intermediate Government/Credit Bond ("LB Interm G/C") Index. The Fund will pursue this objective by investing primarily in obligations of the U.S. Government, its agencies and instrumentalities, and investment grade corporate obligations having a 1 to 10 year range of maturities. The Fund refrains from owning the securities of firms whose products or services are inconsistent with the philosophy of the Seventh-day Adventist Church. The Fund will not invest in companies whose primary business is the manufacturing, operation or distribution of alcohol, caffeine beverages or tobacco products, meat packaging, pornography or casinos and other gambling concerns.

> SDA Total Market Bond Index Fund

The investment objective of the SDA Total Market Bond Index Fund is to provide current income and capital appreciation. The Fund's objective is to provide a similar price and yield performance, before expenses, of the Bloomberg Barclay's Aggregate Bond ("LB Aggregate") Index. The Fund will pursue this objective by investing primarily in obligations of the U.S. Government, its agencies and instrumentalities, mortgage-backed pass thru securities and investment grade corporate obligations having a broad range of maturities. The Fund refrains from owning the securities of firms whose products or services are inconsistent with the philosophy of the Seventh-day Adventist Church. The Fund will not invest in companies whose primary business is the manufacturing, operation or distribution of alcohol, caffeine beverages or tobacco products, meat packaging, pornography or casinos and other gambling concerns.

Comerica U.S. Government Long Bond Fund

The investment objective of the Comerica U.S. Government Long Bond Fund is to provide current income and capital appreciation. The Fund's objective is to provide a similar price, yield, and performance, before expenses, of the Bloomberg Barclays Long Government Bond Index. The Fund will pursue this objective by investing primarily in obligations of the U.S. Government and its agencies which have stated maturities of greater than ten years.

Comerica U.S. TIPS Notes Intermediate Index Fund

The investment objective of the Comerica U.S. TIPS Notes Intermediate Index Fund is to provide current income and capital appreciation as well as protection against inflation. The Fund's objective is to provide a similar price, yield, and performance, before expenses, of the Bloomberg Barclays Intermediate U.S. Treasury Inflation Protection Index. The Fund will pursue this objective by investing primarily in obligations of the U.S. Treasury inflation securities which have stated maturities from one to ten years.



SDA Index Funds -- Socially Responsible Review List

SDA Index Fund – Security Screening

Eliminating securities not in harmony with the religious and health principles of the Seventh-day Adventist Church

- > Alcohol
- Caffeine
- > Tobacco
- Meat Packaging
- Pornography
- Gambling

Additional Screen:

> Weapons



COMERICA FUND EXPENSES & FEES

Third Amendment Attachment C

FEE SCHEDULE

SDA Index Funds – Class B, D & E Shares (Defined Contribution & Existing NAD Assets)

Investment Management and Fund Administrative Fee

Market Value Fee (Aggregate market value of Class B, Class D & Class E Shares) Domestic*

Market Value of all assets .075% (7.5 bps per annum)***

Global*

Market Value of all assets .125% (12.5 bps per annum)***

Shareholder Recordkeeping Fee (Class B Shares)

Market Value Fee .20% (20 bps per annum)**

Additional Funds

Emerging Markets

Market Value of all assets .21% (21 bps per annum)***

REITS

Market Value of all assets .12% (12 bps per annum)***

- * Assumes both the NAD and Hospital defined contribution plans remain in the funds.
- ** Fee paid to third party for participant recordkeeping.
- *** The fee assumes investment management within the Seventh-day Adventist Church social responsible investment guidelines.

Other Services

- Securities Lending is available with the funds receiving 70% of the lending income.
- · Online services are available at no additional charge.

Third Amendment Attachment C

FEE SCHEDULE

SDA Index Funds - Class A Shares

Investment Management and Fund Administrative Fee:

Market Value Fee

Domestic

Market Value of all assets .185% (18.5 bps per annum)*

Global

Market Value of all assets .23% (23 bps per annum)*

Additional Funds

Emerging Markets

Market Value of all assets .21% (21 bps per annum)*

REITS

Market Value of all assets .12% (12 bps per annum)*

Other Services

- Securities Lending is available with the funds receiving 70% of the lending income.
- · Online services are available at no additional charge.

The undersigned, intending to be legally bound, hereby execute this Third Amendment to Attachment C of the Trust Agreement dated October 9, 2002, and executed between Comerica Bank and. General Conference Corporation of Seventh-day Adventists, to be effective as of October 1, 2018.

^{*} The fee assumes investment management within the Seventh-day Adventist Church social responsible investment guidelines.

Manager Selection & Due Diligence

DOES SKILL EXIST?

If asset allocation is the key, why try active management?

Is there performance persistence? Are historical return indicative of skill?

Beliefs to Use Active Management

- Manager Can Add Value, AFTER FEES
- Managers Who Are Capable of Adding Value in the Future,
 Can Be Identified

DEFINING SUCCESS

Hiring Firms That Will:

- Effectively Implement Policy & Asset Allocation Strategy Of The Client
- Effectively Implement Day To Day Investment Process
- Consistently Achieve Client Objectives On An After Fee Basis While Minimizing Risk

Consultant's Job:

- Proper structuring\Risk Profile
- Differentiate Skill From Luck

THE MYTH OF THE BEST MANAGER

- Skilled or Lucky? You'll Know In 28 years!
- Performance Tricks
 - Selected Time Periods
 - Selected Accounts
 - Weightings
 - Paper Portfolios
 - Portable Records

THE EIGHT P'S OF MANAGER SELECTION

- 1. Philosophy
- 2. People
- 3. Plans
- 4. Product
- 5. Process
- 6. Progress
- 7. Price
- 8. Performance

Scams Substance Skill Stimulation

Philosophy

- Does it make sense?
- Has it been tested?
- Has it changed?
- Who implements it?
- What makes it unique?
- Where is the value added?

People

- Firm = People
- Organization/Ownership/Structure
- Qualifications
- Registration And Legal Issues
- Allocation Of Resources
- Financial Statements
- Turnover
- ADV Part I

8 P's

Plans

- Strategic Business Plans
- Growth or Static Objective
- How will Growth be Handled?
- Business Composition Institutional vs Individual

Product

- Is the product well-designed?
- Is it the best possible way to effect the firm's philosophy?
- Is the product flexible enough?
- Can manager manage expectations during dry periods?
- ADV Part II

Process

- Trading Systems
- Portfolio Accounting/Administration
- Backup Procedures
- Fee Structure
- Conflicts Of Interest

- Does the Process Support the Philosophy?
- Decision Making Process
- Research Capabilities
- Buy/Sell Disciplines
- Does Marketing = Reality?

Progress

- Should the philosophy evolve?
- Judge new ideas on quality not quantitatively
- What is the penalty for failure to change? Extinction?

Price

- What price?
- How priced?
- The double rule: Expected Excess Return > 2x Total Fee

THE EVALUATION

Quantitative + Qualitative Evaluation

IMPORTANT INFORMATION

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