



# Human Resource Practices Overview

March 5, 2018

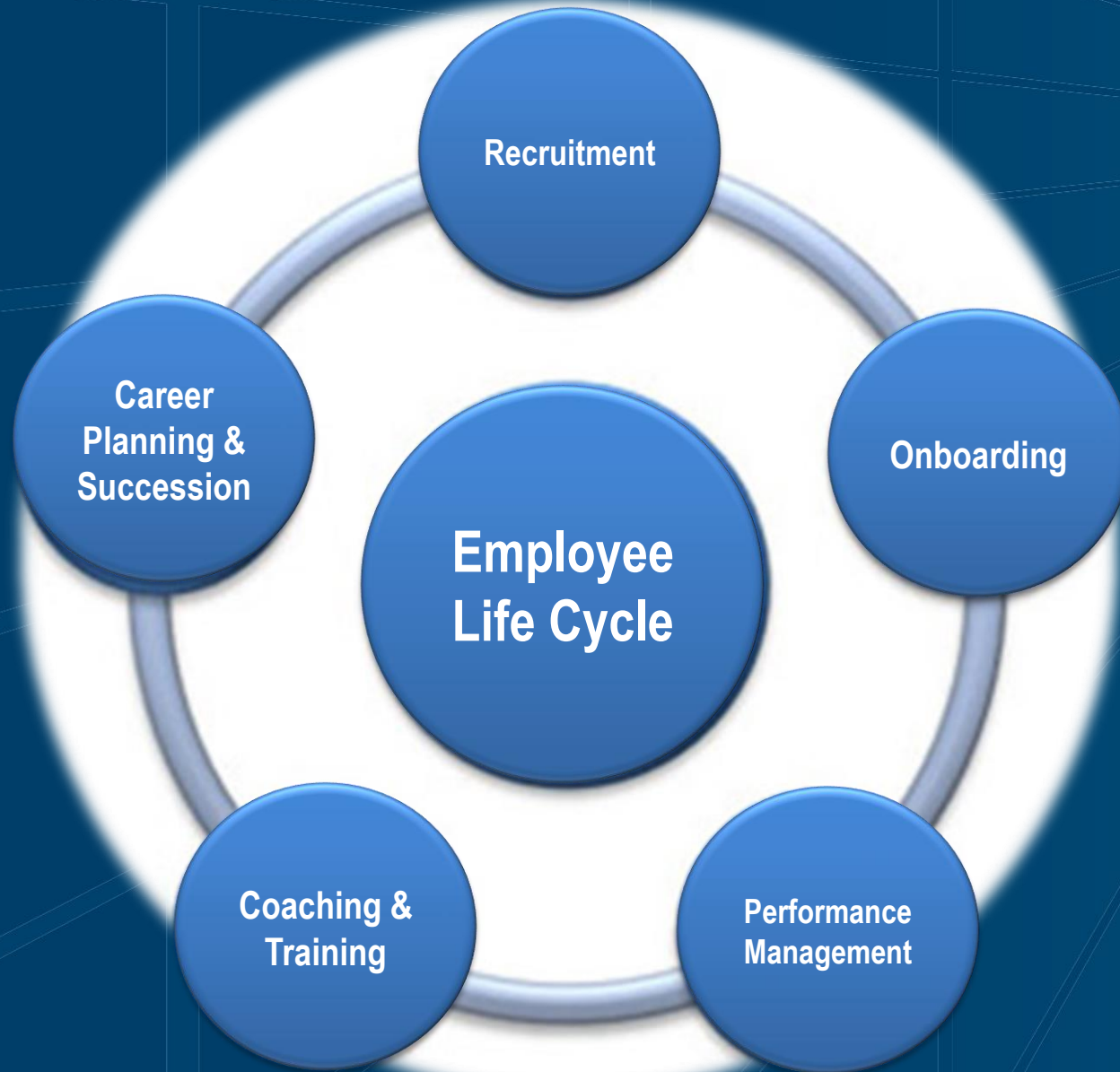
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# What is HR responsible for?

- Recruiting and hiring, talent identification
- Compensation and benefits,
- Training and development,
- Legal compliance, Employment Law monitoring
- Discipline, and employment termination, succession planning.







- Go to: [AdventSource.org](http://AdventSource.org)
- Click on the “Events” tab
- Choose “NAD Human Resources Conference & Secretariat Council 2018”
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## NAD HUMAN RESOURCES CONFERENCE & SECRETARIAT COUNCIL 2018

**Date & Location:** April 22-26, 2018. North American Division Headquarters, 9705 Patuxent Woods Drive, Columbia, MD 21046.

**Description:** Our theme this year is "HR: The Change Agent." We are excited to invite you to our 2018 NAD Human Resources Conference to be held in Columbia, Maryland. Hundreds of Seventh-day Adventist leaders and HR professionals from across the United States, Bermuda, Canada, and Guam will join us for our annual NAD HR Conference, to expand their knowledge and their network.

Both the Union and Local Conference Secretariat Council and the Union Treasurers' Council will take place on Wednesday and Thursday.

Join us to experience a wealth of practical and exceptional tools provided to our nonprofit HR professionals in their role as support to their leadership team. A detailed agenda will be sent out soon.

**Local Attractions:** You might like to visit some local attractions during your stay with us.

- Centennial Park Columbia Ice Rink
- Columbia Mall
- General Conference Headquarters (12 miles away)
- Historic Savage Mill
- Howard County Center of African American Culture
- Ladew Topiary Gardens (40 miles away)
- Lake Elkhorn Park
- Lake Kittamaquundi
- Middle Patuxent Environmental Area
- National Aquarium (18 miles away)
- Robinson Nature Center
- Sky Zone Indoor Trampoline Park
- Toby's Diner Theater

**APRIL 22 to 26  
NAD  
Headquarters**



Employment Law Updates

Paid Sick Leave

Adventist Retirement

Speakers from the Society for Human Resource Management

Ascend to Wholeness and Adventist Risk Management

Me Too Movement and Sexual Harassment in the Workplace

**APRIL 22 to 26**  
**NAD**  
**Headquarters**





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**THANK YOU**

