Your attitude should be the same as that of Christ Jesus

Who being in the very nature of God did not consider equality with God something to be grasped, but made himself nothing

Taking the very nature of a servant, being found in appearance of man
He humbled himself and became obedient to the death of the cross.

Philippians 2:9-12
Do those you lead become Healthier, Wiser, Freer, more Autonomous, more likely themselves to become Servants?

Do those served grow as persons?
Stewardship

HONOUR what has been given,
use POWER with a sense of GRACE
and pursue PURPOSES
greater than the
interest of SELF
Stewardship encompasses concerns of the spirit…

…but must also pass the test of the market place!
Servant Leaders

Their aims are vested in the interests of those they lead.
Their satisfaction lies in the growth & development of others.
They accept obligation willingly
They have a desire for accountability
They care for & love those they lead
They are willing listeners
They have humility of heart
They empower others

Power oriented Leaders

Self
Wealth
Grudgingly
Control
Exploit
Talkers
Arrogance
Seek privilege
Leadership styles

Transactional

Get job done
Power & Perks
Consuming
Data/Short termism
Symptomatic
Exploits Talent
Tactical
Routine
Reactive/Impatient
Efficiency

Transformational

Find meaning
Values
Transcended
People/Long Term
Preventative
Identifies Talent
Mission & Vision
Meaningful
Proactive/Catalytic
Love - Effective

Needs to
Motivated by
Daily affairs are
Oriented to
Problem solving
Colleague R
Strategic App
Work design
Reactivity
Role Model
**Doctrinal Contrast**

- Behaviourism
- Legality in law
- Transactional
- Rationalistic

- Relationalism
- Liberty in Christ
- Transformational
- Realisation

**Expression of power**
- Creation
- Sin
- Righteousness
- The Cross
- Salvation
- Stewardship
- Obedience to law

**Expression of love**
- Joy of service
- Severance of trust
- Growth in love
- Acceptance of responsibility
- At peace with God

**Conformity to law**
- Reward

**Paying the price**
- Acceptance of responsibility

**Disobedience to law**
- Expression of power

**Reward**
- At peace with God
**Transactional Giving**
- Duty
- Cost
- Mechanics
- Corporate
- Ritual
- Disturbing

**Transformational Giving**
- Obedience
- Relationship
- Giving
- Motive
- Pattern
- Seeker perception

- Joy
- Blessing
- Mission
- Personal
- Thoughtful
- Inviting
His serving grace provides saving grace for you and me

Saving Grace leads us to offer Serving Grace
Servant Leadership is Stewardship, it is Transformational, it derives from His Saving Grace.