

Budget 201



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Matthew 20:21



She said: “Grant that one of these two sons of mine may sit at your right hand and the other at your left in your kingdom.”

What is Budget?



Webster Dictionary defines:

“a statement of the financial position of a sovereign body for a definite period of time based on estimates of expenditures during the period and proposals for financing them.”



Other Description:



- “road map”
- Financial plan for the next year

Allocation of the Tithe % :



● Tithe to GC/SSD	10%
● Tithe to Union	10%
● Tithe Sharing	10%
Total	<hr/> 30%

The remaining 70%, allocated for:

1. Pastoral/Office Worker Salary	44%
2. Teachers Salary	14%
3. Office Administration	10%
4. Departmental	<u>2%</u>
Total	70%

Case:



A faithful brother and his wife come to the conference office and ask to see the President. They indicate it is a personal matter. After they are seated in the office the brother proceeds to tell the President about how his Family has been faithful in their support of the church

**The president knows this already
because the Pastor of the district has
advised the President that this
particular family is one of the major
tithe contributors in his church.**



Question:

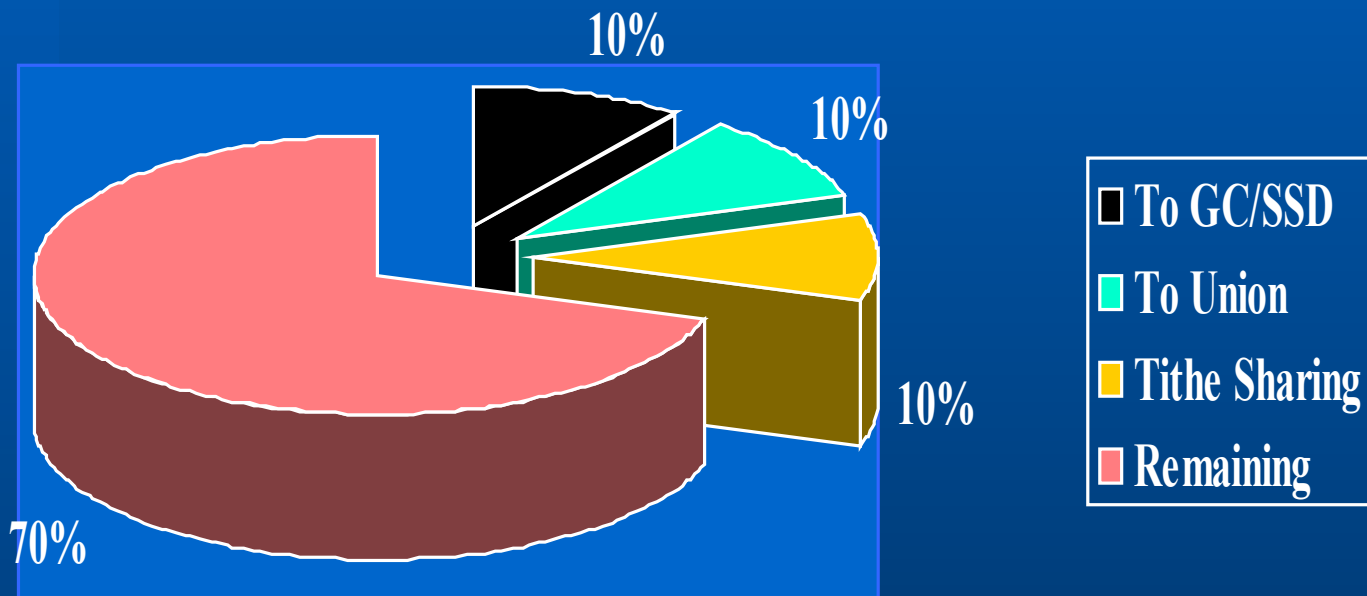
They have invested a lot in the son's education. It has taken him 5 years to finish the ministerial course at the College. How he is ready to go to work as a Pastor however the ministerial director has advised all the graduates that the conference has a moratorium on the hiring of new workers.

It seems the Union survey has indicated that the conference is overstaff and really needs to reduce its workforce. Now the brother says to the President, “Elder, there is something I don’t really understand...”

Here's some questions:

- 1. How much does it cost to employ a Pastor?**
- 2. Where does the conference get the funds to pay the pastors salary?**
- 3. How much tithe does the local church need to contribute to the conference**
- 4. How does the conference determine when and where to add another Pastor to a district?**

Tithe Percentage Allocation



Average Cost for a Worker
is 4,782.00 dollars

How much tithe does a district
need to contribute to the
conference in order to support a
Pastor?

**In this case, it takes:
\$10,870.00**

Activity:

Gather into small Groups!!

Worker Cost Calculation- Worksheet

Please fill the form using the figures from your conference/mission where they are asked for. Use the figures from the most recent fiscal year that has been audited.

Gross tithe of conference/Mission _____ 100%

Workers Salary & Expense _____ %

Number of full time Workers in Conf. _____
 (Split between Pastors/Office workers and Teachers)

Cost per worker _____
 (Divide workers salary by # of workers)

Tithe needed to support a worker _____
 (Gross tithe/number of workers,
 use number of pastoral/office workers if number is available)

Comparison with the case study:

Local salary

Annual workers salary \$4,782.00 X _____ Rate of exchange = _____

Tithe needed to support a worker \$10,870.00 X _____ = _____